

## EUNICE YAA CUDJOE

2 Rue Bomart, 59110 La Madeleine, France | 0772217877 | [euniceyaacudjoe70@gmail.com](mailto:euniceyaacudjoe70@gmail.com)

**LinkedIn:** <https://www.linkedin.com/in/eunice-yaa-cudjoe/>

### PROFESSIONAL PROFILE

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An ambitious accounting and finance scholar with exceptional pedagogical and research skills, dedicated to contributing to impactful research and delivering high-quality teaching within a conducive academic environment.

### EDUCATION

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#### UNIVERSITÉ JEAN MOULIN LYON 3

IAE Lyon School of Management

PhD in Management Science (Accounting and Finance)

**Lyon, France**

Sept. 2022 – Sept. 2025

Dissertation Title: “**Auditing in Transition: The Impact of External Shocks and Evolving Practices on Auditing Dynamics**”

Thesis Director: Prof. Jean-Francois Gajewski

**Defense scheduled on 22<sup>nd</sup> September 2025**

#### UNIVERSITÉ CLERMONT AUVERGNE

IAE Clermont Auvergne-School of Management

Master’s in International Audit, Economics and Finance

Specification: MSc. Finance, **Final Grade: Très bien, Graduated as the Best Student**

**Clermont-Ferrand, France**

Sept. 2019 – Dec. 2020

#### UNIVERSITÉ CLERMONT AUVERGNE

Centre d’Etudes et de Recherches sur le Développement International-CERDI

Master’s in International Audit, Economics and Finance

Specification: MSc. Development Economics, **Final Grade: Très bien, Graduated as the Best Student**

**Clermont-Ferrand, France**

Sept. 2019 – Dec. 2020

#### UNIVERSITY OF CAPE COAST

Bachelor of Commerce

Specification: Accounting and Finance, **Final Grade: First class, Graduated as the Best Female Student**

**Cape Coast, Ghana**

Sept. 2013 – May 2017

### ADDITIONAL TRAINING

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**STANFORD UNIVERSITY** - Code in Place (Python Programming)

April – May 2020

- Completed a 5-week introductory online Python programming course based on material from the first half of Stanford’s introductory programming course, CS106A.
- Created a Word Guess Game as my final project. Available at [this link](#)

### RESEARCH INTERESTS

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- Auditing, Reporting Quality, Financial Accounting, International Financial Reporting Standards (IFRSs)

### PEER-REVIEWED PUBLICATIONS

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- Taylor, D., Awuye, I. S., **Cudjoe, E. Y.**, & Aubert, F. (2025). The informational relevance of IFRS 9 adoption: emerging market evidence. *Journal of Accounting Literature*. Available at <https://doi.org/10.1108/JAL-06-2024-0127>

- Taylor, D., Awuye, I.S. & **Cudjoe, E.Y.** (2023) Covid-19 pandemic, a catalyst for aggressive earnings management by banks? *Journal of Accounting and Public Policy*, 42 (1), 107032. Available at <https://doi.org/10.1016/j.jaccpubpol.2022.107032>

## WORKING PAPERS

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- Boasiko, K.A., **Cudjoe, E.Y.**, Manu, S.A. & Taylor, D. Employees' AI skills and the relevance of accounting information. Revise and resubmit: *Journal of Accounting and Public Policy*.
- **Cudjoe, E.Y.** Responsiveness of Audit Fees and Audit Quality to the COVID-19 Crisis: Insights from Europe. Revise and resubmit: *Journal of Accounting Literature*.
- **Cudjoe, E.Y.** & Jean-Francois, G. What does audit opinion tell us about earnings management? Evidence from the Covid-19 crisis. Revise and resubmit: *Comptabilité Contrôle Audit*.
- Osei-Tutu, F., Taylor, D., **Cudjoe, E.Y.** & Gyedu, J. License to Give Up? Informal Competition and Registered SMEs' Discouragement. Revise and resubmit: *Journal of International Financial Markets, Institutions & Money*.
- Bounougou, W., Taylor, D. & **Cudjoe, E.Y.** Economic consequences of the recent French snap legislative election: Evidence from stock price reactions. Revise and resubmit: *Policy Studies*.

## PUBLICATION IN FINANCE NEWSLETTERS

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- **Cudjoe, E. Y.** (2020, May 28). Regulatory compliance amid rising FinTechs in Ghana. *Business & Financial Times (B&FT)*. p. 17. Available at [this link](#)
- **Cudjoe, E. Y.** & Taylor, D. (2020, April 27). Beyond regulatory compliance: The business case. *Business & Financial Times (B&FT)*. p. 32. Available at [this link](#)

## CONFERENCE PRESENTATIONS

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- **Cudjoe, E.Y.** Is more always better? The value-relevance of joint audits. 2025 Final Reporting and Business Communication (FRBC) Annual Congress, Athens, Greece, July 2025.
- **Cudjoe, E.Y.** Is more always better? The value-relevance of joint audits. 2025 European Accounting Association (EAA) Annual Congress, Rome, Italy, May 2025.
- **Cudjoe, E.Y.** & Jean-Francois. What does audit opinion tell us about earnings management? Evidence from the Covid-19 crisis. 2025 French Accounting Association (AFC) Annual Congress, Saint-Malo, France, May 2025.
- **Cudjoe, E.Y.** & Jean-Francois. What does audit opinion tell us about earnings management? Evidence from the Covid-19 crisis. 2025 French Finance Association (AFFI) Annual Congress, Dijon, France, May 2025.
- **Cudjoe, E.Y.** & Jean-Francois. What does audit opinion tell us about earnings management? Evidence from the Covid-19 crisis. 10th European Accounting Association (EAA) Talent Workshop for Accounting Academics Madrid, Spain, 8th to 9th November 2024.
- **Cudjoe, E.Y.** Responsiveness of audit fees to audit risk and audit quality during the Covid-19 Crisis: 10th Conference on Audit Quality. European Institute for Advanced Studies in Management, Palermo, Italy, 4th to 5th October 2024.

- **Cudjoe, E.Y.** Responsiveness of audit fees to audit risk and audit quality during the Covid-19 Crisis: 45th French Accounting Association (AFC) Conference, Dijon, France, 29th to 31st May, 2024.
- **Cudjoe, E.Y.** Responsiveness of audit fees to audit risk and audit quality during the Covid-19 Crisis: 46th European Accounting Association (EAA) Conference, Bucharest, Romania, 15th to 17th May, 2024.
- Taylor, D., Awuye, I.S., **Cudjoe, E.Y.** & Francois, A. Emerging Market Perspective of the Value Relevance of IFRS 9 Adoption: Evidence from Africa. International Conference in Finance Banking and Accounting (ICFBA) Montpellier, France, 8th to 9th September, 2023.
- **Cudjoe, E.Y.** The Implications of the Covid-19 Induced Remote Audit on the Sustainability of the Audit Profession. Thesis Progression, Doctoral Colloquium, 44th Congress of Francophone Accounting Association (AFC). Lyon-France, 30th May, 2023.

## HONORS AND AWARDS

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- Fellow of the 2024 American Accounting Association (AAA)/Deloitte Foundation/J. Michael Cook Doctoral Consortium.
- Doctoral Scholarship - Université Jean Moulin Lyon 3 (Project ANR REMOTAUDIT), (2022-2025)
- Institute of Chartered Accountants Ghana (ICAG) Scholarship (2017)
- Institute of Chartered Accountants Ghana (ICAG), Best Female Accounting Student (2016)
- Dean of School of Business Award, University of Cape Coast (2016, 2015 & 2014)

## TEACHING EXPERIENCE

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### Assistant Professor in Accounting – EDHEC Business School

**Lille, France**  
from Sept. 2025

- Financial Accounting
- Financial Statement Analysis
- Cost Accounting and Management Control

### Adjunct Professor – IESEG School of Management

**Lille, France**  
Jan. 2024 – May 2025

- Financial Accounting Fundamentals (Bachelor students in the PGE program)
  - Advanced Financial Accounting (Bachelor students in the PGE program)
- Teaching Evaluation: 4.7/5, A\* Rating**

### Tutor – Université Jean Moulin Lyon 3

**Lyon, France**  
Oct. 2022 – June 2025

- Introduction to Financial Statement Analysis (Master level: Regular students)
- Financial Analysis (Master level)
- Fundamentals of Finance and Research (Master level: Regular & Alternance students)

### Affiliate Professor - ESC Clermont Business School

**Clermont-Ferrand, France**  
Sept. 2022 – May 2023

- Quantitative Methods (Master level: Alternance students)
- Numerical Tools (Bachelor level)

## PROFESSIONAL EXPERIENCE

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### KYC Analyst Intern– Deutsche Bank

Luxembourg

Jan. 2020 – Jul. 2020

- Performed all KYC checks on new clients to be onboarded.
- Supported relationship managers regarding KYC requirements and interaction with clients.

### Audit Associate- NJD Consulting

Accra, Ghana

Jan. 2019 - Jul. 2019

- Conducted the audit of financial statements of clients.
- Developed a complete set of IFRS financial statements for clients to aid in performance analysis.

### Audit Assistant - Ghana Audit Service

Takoradi, Ghana

Sept. 2017 – Aug. 2018

- Performed audits of the financial statements of government institutions.

## ACADEMIC AND PROFESSIONAL MEMBERSHIP

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- Member, American Accounting Association (AAA), 2024 to present
- Member, European Accounting Association (EAA), 2023 to present
- Member, French Accounting Association (AFC), 2023 to present
- Associate Member, The Institute of Chartered Accountants Ghana (ICAG) 2019 to present

## ACADEMIC SERVICE

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- Member of the Planning Committee of the Remote Audit Workshop (2023), ESSCA School of Management, Lyon, France.
- Discussant at the 45<sup>th</sup> and 46<sup>th</sup> French Accounting Association Conference (AFC).
- Discussant at the 2024 Doctoral School Workshop in Lyon.

## SKILLS

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- Articulate and versatile with good communication and interpersonal skills
- Strong team-working skills
- Highly analytical with strong research skills

## LANGUAGES

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- English: Native
- French: Intermediate, B2 level with a commitment to improve

## REFEREES

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Available upon request.