



**Prof. Dr. Dr.
Fabian Bernhard**

Full Professor of Management
Member of the Family Business Center

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SHORT BIOGRAPHY

Prof. Dr. Dr. Fabian Bernhard is a Full Professor of Management with two doctorates in Business Studies and Psychology. He is affiliated with the Family Business Center at EDHEC Business School, operating across campuses in Paris, Lille, Nice, and London. In addition, he serves as a research fellow in family business at the University of Mannheim and in psychology at the University of Frankfurt in Germany.

Drawing on first-hand experience from his family's business, Prof. Bernhard also gained practical expertise, working several years for a renowned financial consulting company (primarily on M&A) in New York. His academic research explores the emotional dynamics within organizations, the development of next-generation leadership, and the psychological attachment in family enterprises.

His work has been featured in academic journals, practitioner publications, and international media. He has received multiple honors and awards for his contributions to the field, such as the best dissertation honorable mention by FFI at Harvard University.

Prof. Bernhard has been serving on the editorial boards of *Family Business Review* (FBR) and the *Journal of Family Business Strategy* (JFBS) since 2014. In 2017, he joined the Board of Directors of the Family Firm Institute (FFI) in Boston, further contributing to the global advancement of family business scholarship and practice.

ACADEMIC EXPERIENCE

- since 2024 **Full Professor of Management, Psychology and Family Business**
EDHEC Business School, Family Business Center, Paris, France
- since 2020 **Research Fellow**
Goethe University of Frankfurt, Department of Psychology, Frankfurt, Germany
- since 2015 **Research Fellow**
University of Mannheim, Institut für Mittelstandsforschung (ifm), Mittelstand Research Institute, Germany
- 2015-2024 **Associate Professor of Organizational Behavior and Family Business**
EDHEC Business School, Family Business Center, Paris, France
- 2013 **Adjunct Professor of Family Business in the Family Enterprise Program**
Stetson University of Florida, FL, USA
- 2011-2014 **Assistant Professor of Management**
INSEEC – Grande École de Commerce, Paris, France
- 2010-2011 **Research Fellow**
WHU Otto Beisheim School of Management, Germany
INTES Institute for Family Business Research
- 2007-2009 **Teaching & Research Assistant** at EBS University, Germany
- Visiting Scholar**, Research Colloquia & Doctoral Coursework
- New Zealand: Visiting Scholar at the University of Waikato, School of Psychology
 - Research and PhD coursework: JIBS University, Jönköping, Sweden; the University of St. Gallen, Switzerland and presentation at INSEAD, France
- Summer School participations**
- Konrad-Adenauer Foundation Doctoral Summer School, Como, Italy
 - Università degli Studi di Firenze, Florence, Italy
 - Université de Tours, France
 - Tufts University, Boston, USA

PROFESSIONAL EXPERIENCE

- since 2017 **Family Firm Institute (FFI)**
- Member of the Board of Directors
(Research committee, Award committee, Nominating committee, and Impact investing committee)
Boston, USA

- since 2011 **Member of the Advisory Board**
- Several family-owned businesses (names for confidentiality disclosed)
- since 2011 **Managing Owner of own consulting company**
- Advisory services
- 2004-2007 **International M&A Consultant**
- New York, USA
 - Primarily in the field of Mergers & Acquisition, Financial Restructuring, and several consulting projects with renowned firms at Wall Street

EDUCATION

- 2024 **PhD (Dr. rer. nat.) in Psychology**
- External Doctoral Studies at the Department of General Psychology & Biological Psychology, Technical University Chemnitz, Germany
 - Dissertation title: “Self-conscious Emotions in Collectives”
 - *Summa cum laude*
- 2011 **PhD (Dr. rer. pol.) in Business Studies**
- Doctoral Studies, Teaching & Research Assistant at EBS University & WHU Otto Beisheim School of Management, Germany,
 - Dissertation title: “Psychological Ownership in Family Businesses“
 - *Summa cum laude*
- Master of Business Administration (MBA)**
- University of Oregon, Charles Lundquist College Of Business, USA
- Diplom-Kaufmann** (with honors)
- University of Mannheim, Germany
- Others:
- Certification as Family Business Advisor (CFBA)
 - Advanced Certification as Family Business Advisor (ACFBA)
 - Mediator, “Fundamentals of Mediation”, University of Heidelberg, Germany

PUBLICATIONS

For a complete list of current academic publications, please see the EDHEC database

SPEECHES, CONFERENCES AND WORKSHOPS

2025

- Presentation “Emotional and Behavioral Reactions to Collective Wrongdoing”, University of Tartu, Estonia, June 12th, 2025.
- Presentation and Moderation “Family Firm Status – A Competitive Branding Edge or a Limiting Factor?”, BFFI, Riga, Latvia, June 10th, 2025.
- Presentation, “Response to Morten Bennedsen: What is a Family Firm and Why Does it Matter? A Survey of Family Firm Definitions”, BFFI, Riga, Latvia, June 9th, 2025.
- Presentation, “Emotional Display of Family Business Members and Outsiders’ Reactions: An Experimental Study on Vicarious Guilt and Shame”, EAWOP conference, Prague, May 24th, 2025.
- Moderation of panel discussion with family businesses, “Yesterday, Today, Tomorrow: Bridging Tradition and New Ideas”, EFB, Strasbourg, May 7th, 2025.
- Presentation “The Weight and Lightness of Legacy: How We Feel About the Past Shapes What We Will Do Next”, EFB, Strasbourg, May 7th, 2025.
- EU parliament, session with MPs on economic impact and challenges of family businesses in Europe, Strasbourg, May 6th, 2025.
- Presentation “Matters of the Heart: Unpacking Emotions in Family Businesses”, FH Salzburg, Austria, March 11th, 2025.

2024

- Dissertation Defense: “Self-conscious and Moral Emotions in Collectives”, Technical University of Chemnitz, Germany, Dec. 4th, 2024.
- Invited presentation on “Innovative and entrepreneurial behaviors”, University of Mannheim, Germany, Nov. 27th, 2024.
- Practitioner Event on “The role of owners in family businesses”, University of Mannheim, Germany, Nov. 26th, 2024.
- Presentation “When is long too long? Finding the Timely Exit from Long-Term Client Relationships for Both Sides”, FFI, London Business School (LBS), Oct. 25th, 2024.
- Presentation “How to awaken the willingness and ability of the next generation?”, Tipping Point conference, Palanga, Lithuania, Sept. 18th -20th, 2024.
- Organization of the 3rd EDHEC Financial Forum for Family Businesses, Innovation Management, Poclain, Verberie, France, June. 28th, 2024.
- Presentation: “Support for Gender Equality in Organizations – The Role of Collective Guilt”, EURAM conference, University of Bath, UK, June 26th, 2024.
- Presentation: “Being proud of your Family Business – is it a good idea?”, BFFI, Vilnius, June 12th, 2024.
- Presentation: “Comments on Morten Bennedsen’s Six Dimensions of Longevity in Family Businesses”, BFFI, Vilnius, June 13th, 2024.

- Keynote: “Emotional disruption and sustainable cohesion”, INVL, Vilnius, Lithuania, May 23rd, 2024.
- Wir-Tage 2024, “Nachfolge und Führung in Familienunternehmen“, Frankfurt, Germany, February 5th-6th, 2024.

2023

- Hosting, organizing, and moderating the 2nd EDHEC Financial Forum for Family Businesses, Digitalization, “La transformation digitale dans l’entreprise familiale”, Paris, Dec. 1st, 2023.
- Hosting and moderating at the annual FFI conference, “Evolving the Conversation: The Future of Family Enterprise Advising and Research”, New York, NY, October 28th, 2023.
- Presentation on “Experimental Studies on Emotional Display of Guilt and Shame in Family Businesses”, Young Scholar Workshop, Naples, Italy, October 4th, 2023.
- Presentation on “Emotional Display of Family Business Members and Outsiders’ Reactions”, EIASM conference, Naples, Italy, October 2nd, 2023.
- Invited Presentation on “Moral Emotions in Collectives”, Research Colloquium at Technical University Chemnitz, Germany, June 14th, 2023.
- 1st International Conference on Digital Transformation Society (DTS), Paris, May 23rd, 2023.
- Media-Training for Academics, Two-Days course and Coaching, online, May 11th-12th, 2023.
- Hosting, organizing, and moderating the 1st EDHEC Financial Forum for Family Businesses, “Meilleures pratiques des directeurs financiers en entreprises familiales”, Paris, March 3rd, 2023.
- Seminar “Enterprising Families and Family Offices”, Cambridge University, UK, February 11th, 2023.
- Webinar: “Leadership: How to use emotions to boost innovation?”, EDHEC Global MBA promotion, online, January 24th, 2023.

2022

- Keynote at the inaugural event of the Baltic Family Firm Institute (BFFI) at the Stockholm School of Economics at Riga, “Some Reflections and Experiences with Successions in Eastern Europe”, Riga, Latvia, November 24th, 2022.
- Hosting and moderating at the annual FFI conference, “NextGen Today and Beyond: Challenging the Status Quo for Future Success”, Cambridge, MA, October 28th, 2022.
- Keynote Speech at the 10th anniversary of the EDHEC Family Business Center, “From one decade to another: Drawing Lessons from research toward practical implications for family business stakeholders”, Lille, France, Oct. 13th, 2022.

- Annual Meeting of the Academy of Management (AOM), “Experimental Studies on the Impressions created by Next Gens’ Display of Pride in Family Businesses”, Seattle, WA, August 9th, 2022.
- Annual Meeting of the Academy of Management (AOM), “Management History across the Academy”, Seattle, August 7th, 2022.
- Speech at Sanner GmbH to the opening of the family business museum “Hidden Champions and the relevance of the past for the future of family businesses”, Bensheim, Germany, July 7th, 2022.
- International Family Enterprise Research Academy (IFERA), “Beyond Normative Commitment – A Multiple Case Study of Next-Generations’s indebtedness to Family Business Succession”, Santander, Spain, June 23rd, 2022.
- International Family Enterprise Research Academy (IFERA), “It’s a matter of impact: A scholarly journey into ‘unconventional’ routes”, Santander, Spain, June 21st, 2022.
- Presentation at Wir-Tage 2022, “Neue Aufgaben, neue Perspektiven: Nachfolge ganzheitlich betrachten“, Stuttgart, May 3rd, 2022.
- EuFBC, “Beyond normative commitment – A multiple case study of next-generations’ indebtedness to family business succession”, online, April 13th, 2022.
- VHB Annual Meeting Düsseldorf, accepted presentation "Should the next generation show that they are proud? Experimental Studies on the Impressions created by Expressed Pride in Family Businesses", online, March 10th, 2022.

2021

- Co-hosting and moderating the FFI Policy Forum at Judge Business School, Cambridge University, “Family Business Policy Forum – Shaping Family Business Frontiers: From Theory to Practice to Policy”, Cambridge University, Cambridge, UK, Oct. 23rd, 2021.
- Presentation at FFI conference, “Building resiliency by looking at the past - Lessons for developing the next generation leaders in family businesses”, London, Oct. 21st, 2021.
- Interdisciplinary European Conference on Entrepreneurship Research (IECER), “Research on Marital Attitudes in Entrepreneurship and Family Business”, online, Oct. 1st, 2021.
- Annual Meeting of the Academy of Management (AOM), “Perceived Organizational History and its Influence on Employees’ Daily Change Behaviors”, online, Aug. 1st, 2021.
- Euram 2021 Research Conference, “What do entrepreneurs expect from their spouses? And how do family entrepreneurs differ?”, online, June 16th, 2021.
- IFERA 2021 Family Business Research Conference, “Examining the relational embeddedness of entrepreneurs’ marital attitudes: What do entrepreneurs expect from their spouses?”, online, June 14th, 2021.
- Mentor in the Doctoral workshops at the IFERA 2021 conference.
- Webinar “New Ideas Conference”, INSEAD, online, May 7th, 2021.

- Webinar on “Moral Emotions in Business – Current research”, University of Bielefeld, Feb. 3rd, 2021.
- Webinar on “What do we owe our parents?”, Lions Club Rhein-Neckar, Jan. 26th, 2021.

2020

- Webinar on “Values and Goals in Long-Lasting Family Businesses”, Premier Family Business Consulting, Oct. 3rd, 2020
- Podcast on “Professionalizing the Business Family”, Exaudi, Aug. 25th, 2020.
- Annual Meeting of the Academy of Management, online conference, accepted paper: Using flexible work arrangements: Lessons from Families in Business”, Aug., 2020.
- Presentation on “Balancing intergenerational dynamics”, EU-Project SPRING Meeting, April 27th-28th, 2020.
- Webinar on “Managing Human Resources in times of crisis”, EDHEC Family Business Center, April 23rd, 2020.
- Stamm I., Bernhard F., & Hameister N. (2020). The use of flexible work arrangements: Lessons learnt from families in business. Witten University, Germany, March 2-3, 2020.
- Invited speech at New York University, NYU, Department of Psychology, on transgenerational sustainability and psychological triggers of ethical behaviour in leadership, New York, Feb. 11th, 2020.

2019

- New York University, NYU, Department of Psychology, research meeting on the influence of social media, New York, Oct. 29th, 2019.
- Invited speech at Columbia Business School on “Transgenerational Emotions in Family Businesses”, New York, NY, Oct. 28th, 2019.
- Presentation at FFI conference, “Professionalizing the Business Family: Essential Business, Family and Self-Competences for Responsible Owners”, Miami, FL, Oct. 24th, 2019.
- Presentation at FFI conference, “Emotional Disruption and Collaborative Co-creation: On the dynamics of the sale of Spain’s oldest family business”, Miami, FL, Oct. 24th, 2019.
- Presentation on “Should family members be proud of the family business? The effects of pride on change, innovativeness and commitment”, Annual IFERA World Family Business Research Conference, “Feeding the fire of entrepreneurship: Theory and practice for the enterprising family”, Bergamo, Italy, June 17- June 21, 2019.
- Invited speech at the Ukrainian Catholic University, LvBS, on “German Mittelstand: Strength and Challenges”, Lviv, Ukraine, June 1st, 2019.
- Roundtable discussion at the Ukrainian Catholic University, LvBS, on “Responsible Management in Family Businesses”, Lviv, Ukraine, May 31st, 2019.
- Invited speech at INSEAD/Columbia Business School on “The research process- from questions to conclusion”, Fontainebleau, France, May 16th, 2019.

- EDHEC Family Business Event on “Family Secrets”, Paris, France, May 6th, 2019.
- Invited speech at the Ukrainian Catholic University, LvBS, on “German Mittelstand: Strength and Challenges”, Kiev, Ukraine, April 16th, 2019.
- Invited speech at University of Vilnius, Department of Economics (Egle Dauniene), on “Motivating Teams without Money”, Vilnius, Lithuania, April 13th, 2019.
- 11th Wir-Tage Conference “Generationen im Dialog“, Leipzig, Germany, April 2nd, 2019.
- Invited speech at Goethe University of Frankfurt, Department of Social Psychology (Rolf van Dick), on “Collective Emotions and Moral Business Practices”, Frankfurt/Main, Germany, January 23rd, 2019.

2018

- Invited speech at University Witten/Herdecke on “Research on Emotions in Family Businesses”, Witten, Germany, December 12th, 2018.
- Invited speech at University Siegen on “Research on Emotions: Methods and Selected Findings”, Siegen, Germany, December 11th, 2018.
- Invited speech at ESCE on “Emotional Intelligence and Entrepreneurial Leaders”, Paris, November 15th, 2018.
- Invited Presentation at the Department of Psychology of Technische Universität Chemnitz on “Moral and Self-conscious Emotions in the Organizational Context”, TU Chemnitz, Germany, November 7th, 2018.
- Fulfilment of the requirements for the Advanced Certificate in Family Business Advising (ACFBA).
- Panelist and Moderator in two sessions during the SMS-Family Business Extension, “Family Business- Globalization & Localization”, Paris, Sept 26th, 2018.
- Organization and Moderation of a Panel Discussion at the SMS conference on “New Trends in Strategizing in Family Businesses” bringing together international scholars and practitioners, Paris, Sept. 23rd, 2018.
- Mentor in the Doctoral workshops at the IFERA 2018 conference, Zwolle, Netherlands, July 3rd, 2018.
- Presentation “Which emotions make us entrepreneurial? Studies on self-conscious emotions in family businesses and beyond”, EBS University, Oestrich-Winkel, Germany, July 19th, 2018.
- Keynote at the European Academy of Management (EURAM) Conference, “Research on Emotions in Family Businesses”, Reykjavik, Iceland, June 20th, 2018.
- Presentation on “What do we owe our parents?”, research meeting at EM Lyon, Paris campus, June 8th, 2018.
- Presentation on “Self-conscious Emotions and Entrepreneurial Behavior, Intent, and Execution” at the 2018 Annual Meeting of the Academy of Management, “Improving Lives”, Chicago, IL, USA, August 10-14, 2018.

- Invited Speaker at the INSEAD Family Business Day, “How to Prepare the Next Generation in Family Businesses”, INSEAD, Fontainebleau, June 9th, 2018.
- 10th “Wir-Tage” Conference, Rust, Germany, March, 2018.
- Invited Speaker at the Wealth 360, Lewben Group, Seminar for Lithuanian Business Owners. Presentation “Succession Challenges and Preparation of the Next Generation”, Vilnius, Lithuania, April 12th, 2018.
- Invited Research Presentation on “Family Business and Emotions” at the ISM Business School, Vilnius, Lithuania, April 10.
- Invited Erasmus guest lectures on “Leadership” to students at the ISM Business School, Vilnius, Lithuania, April 9 & 11.
- Presentation on “Shareholder ties to their family business” (co-authored by Taenzler, J.K. and Keese, D.) at the European Academy of Management, Reykjavik, Iceland.

2017

- Presentation on “Self-conscious Emotions and Entrepreneurship – Three Studies on Entrepreneurial Behavior, Intent, and Execution”, EDHEC, Multidisciplinary Research Seminar, Lille, Dec. 14th, 2017.
- Presentation “Electric Shocks from the Past – How Inter-generational Emotions Shape Family Business Behavior“, 31st Annual Family Firm Institute (FFI) Conference, Chicago, IL, October 25-27, 2017.
- Presentation “Which Emotions make us Creative? Studies on the Effects of Conscious Emotions on Innovative Behavior in Organizations”, ISM University of Management and Economics, Vilnius, Lithuania, Sept 8, 2017.
- Presentation “The Role of Leadership in the Development of Psychological Ownership in Family Businesses”, Workshop on “The Future of Ownership Research”, WU Vienna University of Economics and Business, Vienna, July 7-8, 2017.
- Session Chair and Presentation, 17th Annual IFERA World Family Business Research Conference, “Locality and Internationalization in Family Businesses”, Zadar, Croatia, June 28- July 1, 2017.
- European Association of Social Psychology, “Gender Roles in the Future? Theoretical Foundations and Future Research Directions”, Berlin, June 24-26, 2017.
- Family Enterprise Day 2017, INSEAD, Fontainebleau, France, June 17, 2017.
- Viva Technology 2017, Porte de Versailles, Paris, June 16, 2017.
- Presentation “Ashamed of being creative? Guilt, Shame and innovative behavior”, Dauphine University, “Workshop on Research Advances in OB and HRM”, Dauphine University, Paris, May 23-24, 2017.
- European Association of Work and Organizational Psychology (EAWOP) 2017, “Enabling Change Through Work & Organizational Psychology”, University College Dublin, Ireland, May 17-20, 2017.

- International Conference on Family Business & Entrepreneurship (ICFBE), “Family Business and Entrepreneurship Sustainability in the Current Global Scenario”, Paper accepted but not presented, Sanur, Bali, Indonesia, May 3-5, 2017.
- Organizer of the 2017 EDHEC Family Business Conference, „Family Firms in the long run: The interplay between emotions and history“, Lille and Paris, France, May 11-12, 2017.
- 7th Conference of the German Centers and Chairs of Family Business Researchers, Institut für Entrepreneurship, Mittelstand und Familienunternehmen, HWR Berlin, Germany, March 6-7, 2017.
- 9th “Wir-Tage” Conference, “Führungsgenerationen im Dialog”, Königstein im Taunus, Germany, March 27-28, 2017.

2016

- Presentation on “Ashamed of Being Creative? Moral Emotions and Innovative Behavior”, EDHEC, Multidisciplinary Research Seminar, Lille, Dec. 8th, 2016.
- Presentation on “On the Relationship between Emotions and Creativity: An Overview of the Literature and Current Studies”, Meeting of the French Research on Organizations Group, Paris, la Defense, Nov. 18th, 2016.
- Presentation on “Preparing the Next Generation for Success”, Conference on Leadership and Managerial Competencies, l’Institut de Psychanalyse et Management”, “La Fabrique du Manager Réflexif”, Lille, Nov., 17, 2016.
- 50th Conference of the German Society of Psychology (Deutsche Gesellschaft für Psychologie DGPs), University of Leipzig, Germany, Sept 18-22, 2016.
- Executive Education on the “Fundamentals of Mediation”, Heidelberger Institut für Mediation, University of Heidelberg, Germany, Sept. 7-10, 2016.
- The 2016 Annual Meeting of the Academy of Management, “Making Organizations Meaningful”, Anaheim, CA, USA, August 5-9, 2016.
- Presentation on “Emotional Attachment in Family Businesses – An Overview on Current Research”, Claussen Simon Graduate Center, HSBA University, Hamburg, Germany, June 23, 2016.
- The Hénokiens Meeting and the Leonardo da Vinci Prize Ceremony, Rotterdam, Netherlands, June 9th, 2016.
- EURAM 2016 conference, “Manageable Cooperation”, Paris, France, June 1-4, 2016.
- 6th Conference of the German Centers and Chairs of Family Business Researchers, University of Siegen, Germany, March 7-8, 2016.
- Presentation on “Professional Identification and the Effects of collective-based Guilt on Moral Business Practices” at the meeting of the French Research on Organizations Group, Paris, Feb. 12, 2016.
- 8th “Wir-Tage” Conference, “Führungsgenerationen im Dialog”, Schloss Hohenkammer, Munich, Germany, February 29-March 1, 2016.

2015

- The Asia Pacific Family Office Conference by Campden Wealth, Hong Kong, China, October 28-29, 2015.
- 12th Conference of the European Sociological Association, “Differences, Inequalities and Sociological Imagination”, Prague, Czech Republic, August 25-28, 2015.
- The 2015 Annual Meeting of the Academy of Management, “Opening Governance”, Vancouver, BC, Canada, August 7-11, 2015.
- 15th Annual IFERA World Family Business Research Conference, “Tradition and Innovation Family Business”, University of Hamburg, Germany, June 30- July 3, 2015.
- Workshop “Economics of Entrepreneurship and Innovation”, University of Trier, Germany, June 2-3, 2015.
- Journal of Management Studies Workshop at WHU, Germany, May 28-29, 2015.
- The 1st Tel Aviv International Family Business Research Conference at the Raya Strauss Family Business Center, University of Tel Aviv, Israel, May 17-19, 2015.
- VHB-Meeting on “Grants and Research Funding” at University of Mannheim, Germany, March 5, 2015.
- 5th Conference of the German Centers and Chairs of Family Business Researchers, Zeppelin University, Friedrichshafen, Germany, March 2-3, 2015.
- Invited presentation on “What the grandfather did... Toward a comprehensive model of transgenerational guilt in family-owned businesses” at the Heinrich-Heine University, Düsseldorf, January 28, 2015.

2014

- The 2014 Annual Meeting of the Academy of Management, “The Power of Words”, Philadelphia, PA, USA, August 1-5, 2014.
- 4th Annual International Academic Symposium, Hamburg Institute of Family Owned Business (HIF), Hamburg, Germany, September 2-4, 2014.
- Scientific Board at the Paris Colloquium, “Distinctiveness of Asian Human Resource Management”, ISC Paris Business School, September 18-19, 2014.
- ICAP conference 2014, “From Crisis to sustainable Well-being”, Paris, July 8-13, 2014.
- Dauphine University & DRM Conference, “Workshop on Research Advances in OB and HRM”, Dauphine University, Paris, May 6-7, 2014.
- 4th Conference of the German Centers and Chairs of Family Business Researchers, WU Wien, Vienna, March 17-18, 2014.

2013

- The 2013 Annual Meeting of the Academy of Management, “Capitalism in Question”, Orlando, FL, USA, August 9-13, 2013.
- 16th Annual EAWOP Conference (European Association Work and Organizational Psychology), “Imagine the Future World”, University of Münster, Germany, May 22-25, 2013.

- 3rd Conference of the German Centers and Chairs of Family Business Researchers, University of St.Gallen, March 4-5, 2013.

2012

- 12th Annual IFERA World Family Business Research Conference, “Emotional Dynamics in the Family Business”, Université de Bordeaux, France, June 26-29, 2012.
- 2nd Conference of the German Centers and Chairs of Family Business Researchers, WHU – Otto Beisheim School of Management, Vallendar, Germany, March 1-2, 2012.
- 2nd Annual International Academic Symposium, Hamburg Institute of Family Owned Business (HIF), Hamburg, Germany, August 30-31, 2012.
- GESIS Summer School in Survey Methodology “Vignette Analysis: Factorial Survey and Scenario Approach”, GESIS & University of Cologne, Germany, August 13-24, 2012.
- Summer School “Data Management and Panel Data”, Universidad de Salamanca, Salamanca, Spain, July 9-13, 2012.
- 11th Annual EABIS Conference, “Strategic Innovation for Sustainability”, IMD, Lausanne, Switzerland, July 2-4, 2012.

2011

- The 2011 Annual Meeting of the Academy of Management, “West meets East: Enlightening, Balancing, and Transcending”, San Antonio, TX, USA, August 12-16, 2011.
- The Annual Meeting of the International Institute of Family Enterprises (IIFE) in the Middle East, “The Owners Forum Middle East 2011”, Muscat, Oman, October 22-24, 2011.
- 25th Annual Family Firm Institute (FFI) Conference, “NeXt Generation. New Generations”, Boston, MA, October 12-15, 2011.
- 7th Conference of the Work-, Organization-, and Business Psychology Division of the German Society for Psychology, “7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie der deutschen Gesellschaft für Psychologie”, University of Rostock, Germany, September 7-9, 2011.
- 11th Annual IFERA World Family Business Research Conference, “Intelligence and Courage – Family Firm’s Vision in the Era of Economic Turmoil”, Università di Palermo, Sicily, Italy, June 28-July 1, 2011.
- 9th Annual “Theories of the Family Enterprise” Conference (ToFE), WHU – Otto Beisheim School of Management, Vallendar, Germany, May 18-20, 2011.

2010

- Konrad-Adenauer-Foundation Doctoral Summer School 2010, Cadenabbia/Como, Italy, August 24-27, 2010.
- 10th Annual IFERA World Family Business Research Conference, “Long Term Perspectives on Family Business: Theory - Practice – Policy”, Lancaster University Management School, UK, July 6-9, 2010.

2009

- 9th Annual IFERA World Family Business Research Conference, “Global Perspectives on Family Business Developments: Theory - Practice – Policy”, Limassol, Cyprus, June 24-27, 2009.
- Workshop on Family Business Succession, “Generationenübergang in Familienunternehmen – vergleichende Perspektiven” Workshop im Rahmen des Projekts “Generationen in der Erbgemeinschaft”, University of Zurich, Switzerland, June 21-23, 2009.
- Doctoral Workshop and Research Colloquium at INSEAD, Fontainebleau/Paris, France, June 16-18, 2009.

2008

- 8th Annual IFERA World Family Business Research Conference, “The Entrepreneurial Family”, Nyenrode Business University, Breukelen, The Netherlands, July 2-5, 2008.
- Family Business Research Colloquium at Abbey St. Martin (Benediktinerkloster Erzabtei St. Martin), Beuron, Germany, November, 23-25, 2008.

2007 and before

- 11th Annual Entrepreneurship Conference (G-Forum), at RWTH, Aachen, Germany, November 8-9, 2007.
- 7th Annual IFERA World Family Business Research Conference, “Theory Building and the Survival of Family Firms”, European Business School (ebs), Germany, June 20-23, 2007.
- 3rd EIASM Conference on Family Business Research at JIBS, Jönköping, Sweden, June 3-5, 2007.
- Doctoral Course on “Central Perspectives and Themes in Family Business Research” (Profs. Leif Melin and Mattias Nordqvist), University of Jönköping, JIBS, Sweden, June 3-5, September 17-19, and October 29-31, 2007.
- Tournoi Européen de Gestion de l’Ordre des Experts-Comptables, Strasbourg, France, March 20-23, 2001.

MEDIA COVERAGE

- Article “Justifiable Pride or Arrogance? It Matters for Family Businesses”, EIX, familybusiness.org, Jan, 21st, 2025.
<https://familybusiness.org/content/justifiable-pride-or-arrogance-it-matters-for-family-businesses>
- Invited Interview on ‘Flair de Famille’ at **TF1** and working in a family business, **Radio France**, Nagui on France Inter, April 4th, 2023, 9:45-10:00.
- Article “Entreprises familiales : plus de flexibilité mais plus de surmenage”. **The Conversation**, June 20th, 2022, <https://theconversation.com/entreprises-familiales-plus-de-flexibilite-mais-plus-de-surmenage-185141>
- Article “Family emotions can drive business decisions”. *Entrepreneur & Innovation Exchange*, June 15th, 2022, <https://familybusiness.org/content/Family-emotions-can-drive-business-decisions>
- Interview “The Governance Marathon: Dynamic Durability in Entrepreneurial Families amid Disruptions”, FFI Research Report, Dec. 2021.
- Interview (in French) “Diriger per l’emotion”, *Courrier Cadres*, p.82-84, Nov/Dec issue, 2021.

- Article: Bernhard, F., McCann, G., & Pieper, T. (2020). Commentary on 'Professionalizing the Business Family', FFI – The Practitioner, April 29th, 2020.
- Interview on Emotions in Family Businesses at Columbia Business School, **CBS in New York**, aired on Oct 28, 2019 and online.
- Interview on Family Businesses in the Baltic States and Eastern Europe, "Business expert: In the Baltics are many successful family businesses, but jealousy can ruin years of hard work", **DELFI** article and TV, Oct 11, 2019.
- Article "Company crises make managers' families suffer and what to do about it", **Forbes Magazine**, Sept 10, 2019.
- Interview on Emotions in Family Businesses: "Schluss mit dem Schämen", **Handelsblatt**, Zukunft Mittelstand, Jan. 7/19.
- Article "Comment préparer la prochaine génération à gérer votre entreprise familiale ?" (How to prepare the next generation for leadership in your family business?), **les Echos**, Sept. 6, 2018.
- Editorial, FFI Practitioner, Feb., 2018.
- Article "Boosting your creativity with negative emotions: the case of self-conscious emotions", **Forbes Magazine**, Dec 18, 2017.
- Article: "What Business Leaders can learn from the Psychology of Ownership", *Transfer – Werbeforschung & Praxis*, Sept 3/17, p.42-43, 2017.
- Online Newsletter: „FFI on Friday“, June, 16, 2017.
- Editorial: „10 Jahre Wir Magazin für Familienunternehmen“, *Wir-Magazin*, **FAZ-Fachverlag**, Sept, 4/16, 8.
- Article: „Fit für die Unternehmensnachfolge?“, *Wir-Magazin*, **FAZ-Fachverlag**, Jan, 1/16, 4.
- Interview: „Plötzlich vermögend“, *Wir-Magazin*, **FAZ-Fachverlag**, Jan, 1/16, 40-42.
- Article: "Wir hören die Explosion", **Die Rheinpfalz**, Sat. Nov. 21., 2015.
- Interview: "How to prepare and educate the next generation of family business successors", *Trusted Family Business Network*, Wed. Nov 4, 2015.
- Interview: "Still growing strong in a global age: Family-run enterprises", **Intl. New York Times**, Wed. Sept 16, 2015.

HONORS

- Schulze Publication Award, 2023, by EIX/FamilyBusiness.org
- Best Teaching Award 2023 for "Pedagogical Excellence", recognizing outstanding performance in the classroom and implementing pedagogical innovation within the programs.
- Awarded Fellowship status of the Center for Regional Development (CRED) in Switzerland, June 2023.
- Best Academic Scholarship Award 2022.
- Best Unpublished Research Paper 2021 (honorable mention) by the Family Firm Institute (FFI), London.
- Awarded Fellowship status of the Family Firm Institute, Boston, December 2020.
- Raya Strauss Center for Family Business Research awards research funding in 2019.
- FFI Society 2086 Award for Applied Research on Family Business Professionalization in 2019.
- Best Teaching Award 2018 for "Pedagogical Excellence".
- Best Research Paper Proposal Award, ifera 2017.
- Best Research Award Nominee, EQUA Foundation, 2017.
- Best Paper Proceeding, Academy of Management, OB Division, Annual Meeting of the Academy of Management, 2016.
- Best Reviewer Award, Academy of Management, OB Division, Annual Meeting of the Academy of Management, 2013.

- Best Reviewer Award, Journal of Family Business Strategy, 2013.
- Best Dissertation Award 2011, honorable mention by the Family Firm Institute (FFI) in Harvard, Boston/Cambridge, MA.
- Best Paper Proceeding, Academy of Management, OB Division, Annual Meeting of the Academy of Management, 2011.
- Award for Excellence in Research at Inseec, 2011
- Jeff Rothstein Award, honorary mention for the most creative paper from a new/emerging scholar 2010.
- Finalist at the International Business-Plan Competition on Management and Leadership in Strasbourg, France (Tournoi Européen de Gestion de l'Ordre des Experts-Comptables), 2001.
- Graduation with distinction in PhD (summa cum laude) and master's (Prädikat)
- Scholarships by the Konrad-Adenauer Foundation and ExEBS-Stipend for participation in summer school, and scholarship for full tuition payment to study in the USA by the German state of Baden-Württemberg.

SERVICES

- Board Member of the Family Business Review (FBR) (since 2014)
- Board Member of the Journal of Family Business Strategy (JFBS) (since 2018)
- German Embassy Paris, Member of the Scientific Network
- German-French Chamber of Commerce, Member
- Previous Co-editor of the Wir-Magazin, FAZ-Fachverlag, (2015-2017).
- AOM (Academy of Management), Member and Reviewer in the Entrepreneurship and Organizational Behaviour division
- Organizational committee of the annual IFERA conferences 2007 (Germany), 2011 (Italy), and 2012 (France), Chairing several sessions
- IFERA (International Family Enterprise Research Academy), Member, Reviewer, and past Member of the Academic Award Committee
- FFI (Family Firm Institute), Member and part of the FFI Academic Committee and Award Committee (2012)
- Member of the Scientific Advisory Board of the Oskar-Patzelt-Foundation and the German "Mittelstand-Award" Association
- Member of the French Research on Organization Group
- Reviewer for several book chapters (Elsevier, Palgrave, Springer)
- Reviewer activity (Grants etc.): SNCF Swiss National Science Foundation for Research Funding, KU Leuven University Scientific Committee, University of Kaiserslautern
- Ad-hoc Reviewer for several major academic journals.