

Inge De Clippeleer

Professor – Speciality: Organizational Behavior & Leadership

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PROFESSIONAL EXPERIENCE

Sep 2021-Present

Head of Faculty Management & Humanities

Sep 2017-Present

**Associate Professor of Organizational Behavior & Leadership –
EDHEC Business School**

Teaching activities

- Topics in the field of Leadership and OB, such as strategic leadership, career self-management, group dynamics, and self-management in Global MBA, Masters Programmes, and Bachelor Programmes

Executive coaching

- Career and leadership coach for Global MBA and Executive MBA participants

Programme management

- Developed and heads the “Lead360” personal and career development program in the Global MBA
- Developed and heads the “Transform360” leadership development program in the Executive MBAs
- Co-responsible for the curriculum renewal of the Global MBA (2020-2021)

Sep 2010-Aug 2017

Senior Lecturer & Executive Coach – Vlerick Business School

Teaching activities

- Topics in the field of Organizational Behavior, such as career self-management, business communication, and group dynamics in
 - Executive MBA and fulltime MBA Programmes
 - Executive Education Programmes (open and custom portfolio)
 - Masters Programmes
 - Bachelor Programmes (guest lecturer at Ghent University)
- International teaching experience (in Russia and across Europe)

Executive coaching

- Career coach for Executive MBA participants and Masters students
- Coach in Executive Education Programmes (open and custom portfolio)
- Team coach for executive teams and operational teams

Programme management and coordination

- Centre for Excellence in Career Management (2011-2015)
- European Human Resources Management Programme (international cooperation with EM Lyon, Copenhagen Business School and Luiss Business School among others) (2011-2014)
- Program Manager of Young Management Programme (2012) & Middle Management Programme (2011)

Jul 2008-Aug 2010

Research Associate – Vlerick Business School

Research activities

- Academic research studies on the psychological contract formation, leadership development & 360° feedback, and creativity
- Consultancy projects for (inter)national companies, such as Atlas Copco, Randstad, AG Insurance, SAS Institute, ...

EDUCATIONAL BACKGROUND

2013-2017

PhD scholar – Ghent University, Belgium

“Being in the driver’s seat of your job: Investigating contextual and individual determinants and outcomes of job and team crafting”

2003-2008

Master in Pedagogical Sciences – Ghent University, Belgium

- Graduated magna cum laude
- Specialization courses in management sciences

2006-2008

Teachers’ degree in Pedagogical Sciences – Ghent University, Belgium

- Graduated magna cum laude

PUBLICATIONS

In peer-reviewed journals

- De Stobbeleir, K., De Clippeleer, I., Caniëls, M., Goedertier, F., Deprez, J. & De Vos, A. (2016). The inside effects of a strong external employer brand: how external perceptions can influence organizational absenteeism rates. *International Journal of Human Resource Management*.
- De Stobbeleir, K., De Clippeleer, I., & Caniëls, M. (2014). The antecedents of creativity revisited: a process perspective. *Creativity and Innovation Management*, 23(2), 96-110.
- De Vos, A., De Clippeleer, I., & Dewilde, T. (2009). Proactive career behaviors and career success during the early career. *Journal of Occupational and Organizational Psychology*, 82 (4), 761 - 777.

LANGUAGE SKILLS

Dutch (native), English (fluent), French (good)