



### Rania Labaki, PhD

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 Specialities: Finance and Family Business  
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Rania Labaki is Director of the EDHEC Family Business Centre and Associate Professor of Management at EDHEC Business School, where she teaches and conducts research at the intersection of the fields of finance, entrepreneurship and family businesses. Rania is a member of the Board of Directors of the International Family Enterprise Research Academy (IFERA), a member of the Scientific Council of FBN France, a member of the Advisory Board of Women in Family Business (WIFB) and the New York City Family Enterprise Centre (NYCFEC). She is the editor-in-chief of Entrepreneurship Research Journal and a member of the editorial boards of the main academic journals dedicated to family businesses. She has published extensively in academic and professional books and journals on family businesses, including the expert sections of Droit & Patrimoine magazine and Les Echos solutions. Rania holds a PhD in Management Sciences from the University of Bordeaux and has received several international awards in recognition of her contribution in the field of family businesses. Her current interests focus on the role of family and emotional dynamics in financial, social and philanthropic, intra/entrepreneurial, and family business succession decisions.

## EDUCATION

### 2007 **PhD in Management Sciences (Specialty: Finance)**

University of Montesquieu Bordeaux IV – France, *With Best Honors*.

Dissertation: "Family Relationships in French Listed Family Firms: Weakening versus Strengthening" under the supervision of HIRIGOYEN G.

*Award of the Best Dissertation on Family Firms, ASMEP (France)*

*Award of Académie Nationale des Sciences, Belles - Lettres et Arts de Bordeaux (France).*

### 1999 **Master of Science in Management**

University of Montesquieu Bordeaux IV – France, *Second Class Honors*.

Dissertation: "Family Relationships in the Family Business"

### 1998 **Master of Art in Business Administration**

University of Saint Esprit de Kaslik, Kaslik – Lebanon, *First Class Honors*.

Dissertation: "Strategic Management in a Lebanese Insurance Company: The case of North Assurance S.A.L"

## CURRENT RESEARCH INTERESTS

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### Family Business:

- Interplay between Emotional Dimensions and Entrepreneurial, Social and Financial Behaviour
- Antecedents and Management of Family Relationships Dynamics
- Social Innovation from a Next Generation Perspective
- Succession Process from a Multigenerational Perspective
- Family Business Governance Structures and Processes

## CURRENT TEACHING INTERESTS

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- Family Business Management
- Corporate Finance

## ACADEMIC POSITIONS

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- 2016-Present **Associate Professor of Finance and Family Business**  
EDHEC Business School
- 2008-2015 **Associate Professor of Management Sciences**  
University of Bordeaux
- Lecturer and Research Affiliate in Management Sciences:**  
2002-2008 Université Bordeaux IV (UFR, IUT Tech de Co & GEA, IAE)  
2006-2012 Université Bordeaux I (IUT Mesures Physiques, Matmeca, Enseirb-Matmeca)
- 2007-2008 **Assistant Professor of Management Sciences**  
INSEEC Business School
- 2006-2007 **Research Assistant**  
KEDGE (Past-BEM), Research Centre on Cognition, Decision & Management
- Lecturer**  
2006-2007 INSEEC Business Schools (Bordeaux, Paris, Lyon)  
2007-2008 ESC Pau (Paris)  
2005-2006 Saint-Joseph de Tivoli (Bordeaux)  
2001-2012 IFAG (Paris)  
2005-2006 ISEG (Bordeaux)  
2009-2015 Ecole Hôtelière Vatel (Bordeaux)
- Visiting Scholar**  
07/2016 University of Salerno, Italy – Erasmus Scholarship  
02/2015 Zeppelin University, Germany – Erasmus Scholarship  
09/12-02/13 Baruch College – The City University of New York, USA
- Guest Lecturer**  
06/2019 Lviv Business School, Lviv, Ukraine

- 04/2018 Cornell University, New York, USA
- 05/2017 University of Witten, Germany
- 03/17-07/18 FBN Levant, Beirut, Lebanon
- 10/2013 University of Central Lancashire (UCLan), Cyprus  
Family Firm Institute, San Diego, USA, GEN 503 Course with Sharma & Michael-Tsabari
- 10/2013 Insper, Brazil (October 2013), available at  
<https://www.youtube.com/watch?v=9OPK0vhz6h8>
- 2011-2012 Institut Supérieur de Comptabilité Audit et Finance – ISCAF, Morocco
- 2008-2015 Institut des Hautes Etudes de Tunis, Tunisia
- 2009-2012 University of Sofia - St Clément d’Ohrid
- 2013-2014 Institut Français de Sofia, Bulgaria
- 11/2008 (University of Zhejiang, China
- 02/06-02/07 European Business School - International University Schloß Reichartshausen, Germany

### **Managerial Positions**

- 2016-Present Director of the Family Business Research Centre (EFBC)  
EDHEC Business School
- 2016-2017 Academic Director of the Family Business Global Executive MBA  
EDHEC Business School
- 2010-2015 Director of the Master Program of Financial & Wealth Management  
University of Bordeaux

## **TEACHING ACTIVITIES**

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### **Level of Experience**

Around 17 years of teaching experience mainly in France as well as in other parts of Europe, Asia, Africa and the Americas at the undergraduate, graduate, postgraduate and executive education levels.

### **Selected courses (developed and taught):**

#### **Family Business**

Family Dynamics, Succession, Financial Management and Valuation, Corporate and Family Governance, Strategic management, Leadership, Family Business Canvas Model, Family Business case study methodology.

- **EDHEC Business School:** BBA, EMBA and Custom programs (2016—present)
- University of Bordeaux: Master of Family Business Governance (2007-2015)
- Cornell University, Smith Family Business Initiative : Emotional Dynamics in the Family Business, New York, April 25, 2018.  
[https://johnson.campusgroups.com/SFBI/rsvp\\_boot?id=379929](https://johnson.campusgroups.com/SFBI/rsvp_boot?id=379929)
- **Erasmus+ EU project** (ARTISAN Project: [www.euartisan.eu](http://www.euartisan.eu)): Training program on entrepreneurial and managerial skills development for artisan and agrotouristic family businesses, developed with 6 other academic institutions (Portugal, Spain, Cyprus, Germany, Italy) (2018 - present)
- **The Family Business Network:** The New Leaders Circle Training Program (co-developed with David Bork) (2013-present)
- **The Family Firm Institute** : GEN 503 Course for family business consultants (Full day) : "The Professional's Toolbox: The what, why, and how of assessments in family businesses", With Pramodita Sharma and Nava Michael Tsabari, Delivered to family business consultants, San Diego, October 16, 2013.
- **Baruch College** – The City University of New York : (Fall 2012-Winter 2013)
- **Business Families Foundation:** Online course on financial management

#### **Corporate Finance**

- EDHEC Business School: EMBA (2016) , GETT Master program (2018- present)
- University of Bordeaux: Bachelor & Master programs (2005-2015)

#### **Cost Control Management**

- University of Bordeaux, Bachelor's level (2006 - 2015)

#### **Knowledge Management**

- University of Bordeaux, Master program (2005-2015)

#### **International Management and Finance**

- University of Bordeaux, Master program (2006 –2015)

#### **Cash Management**

- INSEEC Business School, Bachelor's level (2007-2010)

#### **Research Methodology**

- University of Bordeaux, Master program (2011 - 2015)

#### **Professional and Personal Project Coaching**

- University of Bordeaux, Bachelor's level (2006-2012)

## **PUBLICATIONS**

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#### **Refereed Articles and Book Chapters:**

1. KRUEGER N., BOGERS M., LABAKI R., BASCO R., “Advancing Family Business Science through Context Theorizing: The Case of the Arab World”, In *Journal of Family Business Strategy*, (forthcoming).
2. BERNHARD F., LABAKI R., “Moral Emotions in Family Businesses: Exploring Vicarious Guilt of the Next Generation”, In *Family Business Review*, 2020. ([Link](#))

3. LABAKI R., "Research methods on emotions in family business", In *Handbook of Qualitative Research Methods for Family Business*, Edited by N. Kammerlander and A. De Massis, Edward Elgar, 2020, pp. 351-387. ([Link](#))
4. LABAKI R., & HIRIGOYEN, G., "The Strategic Divestment Decision in the Family Business Through the Real Options and Emotional Lenses". In J. M. Palma-Ruiz, M. Barros, & L. Gnan (Eds.), *Challenges and Opportunities for the Strategic Management of Family Businesses*, IGI Global. 2020, pp. 244-279. ([Link](#))
5. LABAKI R., HADDAD C., "Which business model for the family business? A literature review and extension", In *Family firms and Institutional contexts: business models, innovation and competitive advantage*, Edited by Colli A., D'Allura G., and Goel S., Edward Elgar Publishing, 2019. ([Link](#))
6. LABAKI R., "Family business research : An epic of dangerous liaisons / Original title : La recherche sur les entreprises familiales : Une épopée de liaisons dangereuses", In *Variations autour des PME et des entreprises de taille intermédiaire*, Edited by Lamarque E., Poulain-Rehm T. et Barneto P., Editions EMS, January 2019, pp. 195-208. ([Link](#))
7. CAILLUET L., BERNHARD F., LABAKI R., "Family firms in the long run: The interplay between emotions and history", *Entreprises & Histoire* (91), 2018, pp. 5-13. ([Link](#))
8. LABAKI R., R., Michael-Tsabari, N., Niehm, S., Seaman, J., & Viellard, E., "With or without emotions: How does history matter for family business survival?", In *Entreprises & Histoire* (91), 2018, pp. 138-145. ([Link](#))
9. LABAKI R., BERNHARD F., CAILLUET L., "The strategic use of historical narratives in the family business", *The Palgrave handbook of heterogeneity among family firms*, Edited by Clay D. and Memili E., Palgrave, September 2018, pp. 531-553. ([Link](#))
10. D'ALLURA G., LABAKI R., "Family business competitive advantage: the role of emotions and governance", *Emerging trends in the governance and management of entrepreneurial and family firms*, Edited by Rosario Faraci and Giorgia M. D'Allura, Giappichelli, 2018, pp. 47-61. ([Link](#))
11. BERNHARD F., LABAKI R., "The Blockmouse Publishing Case: To sell or not to sell? The financial and socio-emotional dilemma of the ownership decision in the family business", In *International Fragmentation: Impacts and Prospects for Manufacturing, Marketing, Economy and Growth*, Edited by Anshu Saxena Arora and Sabine Bacouel-Jentjens, International Marketing and Management Research Series, Palgrave, September 2016, pp. 141-151. ([Link](#))
12. LABAKI R., "Dual Commitment and Family Business Performance / Original title: Engagement dual et performance", In *Les Entreprises Familiales: Performances et Défis*, Edited by G. Hirigoyen, Economica Ed., October 2014, pp. 78-114. ([Link](#))

13. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "Toward the Cluster Model : The Family Firm's Entrepreneurial Behavior Over Generations", *Family Business Review*, 27(2), 2014, pp. 161-185, **Awarded as the FFI Best Family Business Review Article.** ([Link](#))
14. ZAHRA S., LABAKI R., ABDEL GAWAD S. SCIASCA T., "Family Firms and Social Innovation : Cultivating Organizational Embeddedness", In *The Sage Handbook of Family Business*, Edited by L. Melin, M. Nordqvist, P. Sharma, Sage Editions, 2014, pp. 442-459. ([Link](#))
15. SHARMA, P., BLUNDEN, R., LABAKI, R., MICHAEL-TSABARI, N., & RIVERA ALGARIN, J. O., "Analyzing Family Business Cases: Tools and Techniques", *Case Research Journal*, 33(2), 2013, pp. 113-132. ([Link](#))
16. LABAKI R., "Beyond the Awakening of a "Sleeping Beauty" : Towards Business Models Inclusive of the Emotional Dimension in Entrepreneurship", *Entrepreneurship Research Journal*, 3(3), 2013, pp. 265-276. ([Link](#))
17. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Exploring the Emotional Nexus in Cogent Family Business Archetypes", *Entrepreneurship Research Journal*, 3(3), 2013, pp. 301-330. ([Link](#))
18. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotional dimensions within the family business – Toward a conceptualization", In *Handbook of Research on Family Business*, Edited by K. Smyrnios, P. Z. Poutziouris & S. Goel, 2<sup>nd</sup> Edition, Edward Elgar, UK, 2013, pp. 734-763. ([Link](#))
19. HIRIGOYEN G., LABAKI R., "The role of regret in the owner-manager decision-making in the family business: A conceptual approach", *Journal of Family Business Strategy*, Vol. 3, No. 2, June 2012, pp. 118-126. ([Link](#))
20. LABAKI R., PALLAS SALTIEL V., "Knowledge Management : Research findings for banks / Original title : La gestion des connaissances: Quels enseignements pour les banques?", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, 3<sup>rd</sup> Edition, Pearson Education, Paris, 2011, pp. 185-217. ([Link](#))
21. LABAKI R., "The Nova Group case study: Family dynamics in a multigenerational French family business", *International Journal of Management Cases*, Vol. 13, No. 1, 2011, pp. 27-42. ([Link](#))
22. LABAKI R., "Financial behaviour of family businesses", In *Managing ownership and succession in family firms*, Edited by A. Surdej and K. Wach, Scholar Publishing House, Warsaw 2010, pp. 40-55. ([Link](#))
23. PALLAS SALTIEL V., LABAKI R., "Which knowledge management for banking institutions ? / Original title : Quel management des connaissances pour les établissements bancaires ?", *Revue Française de Gestion*, Vol. 35, No. 191, Février 2009, pp. 139-151. ([Link](#))

24. LABAKI R., "The role of altruism in family business governance : A state of the art / Original title : Le rôle de l'altruisme dans la gouvernance de l'entreprise familiale: Un état de l'art", *Journal des Entreprises Familiales*, Vol. 1, No. 2, 2008, pp. 81-116. ([Link](#))
25. LABAKI R., PALLAS SALTIEL V., "The role of social capital in a context of organizational change : A study on the formation of project groups in banks / Original title : Mobilisation du capital social dans un contexte de changement organisationnel : Étude de la constitution de groupes de projet bancaires", In *Management et Réseaux sociaux : Ressource ou Outil de Gestion*, Edited by M. Lecoutre, P. Lièvre, Hermès-Lavoisier Editions, London, 2008, pp. 157-168. ([Link](#))
26. PALLAS SALTIEL V., LABAKI R., "Knowledge management : A strategic process for the bank / Original title : La gestion des connaissances : Un processus stratégique pour la banque", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, 2<sup>nd</sup> Edition, Pearson Education, Paris, 2008, pp. 169-200. ([Link](#))
27. LABAKI R., "Toward a conceptual model of commitment in the family business", In *Dimensions on Family Business Research*, Edited by J. Kansikas and S. Lehti, University of Jyväskylä Publishing Series, Jyväskylä, Finland, 2007, pp. 120-148. ([Link](#))
28. PALLAS V., LABAKI R., "Knowledge management : A strategic process for the bank / Original title : La gestion des connaissances : Un processus stratégique pour la banque", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, First Edition, Pearson Education, Paris, 2005, pp. 181-206. ([Link](#))

### Research Reports and Dissertations

1. LABAKI R., "La gouvernance familiale", With Céline Barrédy, Hubert Fabre, and Thierry Paulmier, Research report, *Cahiers du FBN France*, December 2019.
2. LABAKI R., "Family business succession from intention to reality : The perspectives of the next generation / Original title : La transmission de l'intention à la réalité : les perspectives de la nouvelle génération", With Christine Blondel and Clémence Mellerio, Research report, *Cahiers du FBN France*, Septembre 2018.
3. LABAKI R., "Family business succession from intention to reality / Original title : La transmission : De l'intention à la réalité", With Conseil Scientifique FBN France, Research report, *Cahiers du FBN France*, 2017.
4. LABAKI R., "State of the Art and Public Policy Recommendations", *ARTISAN Implementation Report (AspiRing enTrepneurIal families to perpetuate cultural buSiness Across geNerations)*, ARTISAN EU - Erasmus + Project, 2017.

5. LABAKI R., "The family business emotional value and emotional values / Original title: Valeur et valeurs émotionnelles dans l'entreprise familiale", *FBN France Academic Board Handbook*, Paris, April 2013
6. LABAKI R., "Family Relationships in French Listed Family Firms: Weakening versus Strengthening / Original title : Contribution à la Connaissance des Liens Familiaux dans les Entreprises Familiales Françaises Cotées : Renforcement versus Atténuation", *PhD Dissertation Summary Report*, Association des Moyennes Entreprises Patrimoniales (ASMEP), January, 2008.
7. LABAKI R., "Family Relationships in French Listed Family Firms: Weakening versus Strengthening / Original title : Contribution à la Connaissance des Liens Familiaux dans les Entreprises Familiales Françaises Cotées : Renforcement versus Atténuation", *PhD Dissertation*, University of Montesquieu Bordeaux IV – France, 2007, With Best Honors, Award of the Best Dissertation in Family Business.
8. LABAKI R., "Family Relationships in Family Firms / Original title : Les Liens Familiaux dans les Entreprises Familiales ", *Master of Science Dissertation in Management*, University of Montesquieu Bordeaux IV – France, 1999, With Best Honors.
9. LABAKI R., "Application of Strategic Management to a Lebanese Insurance Company: The case of North Assurance S.A.L", *Master of Art Dissertation in Business Administration*, University of Saint Esprit de Kaslik, Kaslik – Lebanon, First Class Honors.

#### **Conference Papers and Presentations:**

1. LABAKI R., ULASZEK W., ROBICHAUD C., "Ethical Dilemmas of Family Business Members and Their Advisors", *FFI Conference*, NYC (Online), October 28, 2020.
2. LABAKI R., LOMBARDO F., "Creative disruption: What does it take to create a *Collaborative Space* within business families", *FFI Conference*, Miami, October 23-25, 2019.
3. LABAKI R., "Research methods on emotions in family business", *IFERA Conference*, Bergamo, Italy, June 17-21, 2019.
4. LABAKI R., HADDAD C., "Social sustainability through the lenses of job employment and innovation: Evidence from French family versus non-family intermediate-size businesses", *IFERA Conference*, Bergamo, Italy, June 17-21, 2019.
5. LABAKI R., BORK D., "Celebrating the past, writing the history of the future: How can family businesses be best served? ", *FFI Conference*, London, October 24-26, 2018.
6. LABAKI R., "Emotions in the LABAKI R., "Emotions in the Family Business: A state of the art", *EDHEC Family Business Conference*, Lille, May 2017.



7. LABAKI R., BERNHARD F., "Electric Shocks from the Past - How Inter-generational Emotions Shape Family Business Behavior", *FFI Conference*, Chicago, October 2017.
8. LABAKI R., "Analyzing the emotional dimension in the family business: Methodological framework and research insights", *FFI Conference*, Miami, USA, October 26-29, 2016.
9. LABAKI R., D'ALLURA G. (co-organizers), "Governance and emotions at the interface for more meaningful entrepreneurial and family businesses", *Academy of Management Conference*, Atlanta, August 4-8, 2017
10. OUSSEINI MOUSSA D., LABAKI R., "Public visibility of the controlling family and the cost of capital", *IFERA Conference*, Zadar, Croatia, June 28 – July 1<sup>st</sup>, 2017.
11. LABAKI R., "Managing the emotional dynamics in the family business", *IFERA Conference*, Zadar, Croatia, June 28 – July 1<sup>st</sup>, 2017.
12. D'ALLURA G., LABAKI R. (co-organizers), "A governance approach of emotions for more meaningful entrepreneurial and family businesses", *Academy of Management Conference*, Anaheim, USA, August 5-9, 2016.
13. LABAKI R., "Social Innovation in the family business: The Next Generation Perspective", *Family Business Centre Workshop*, UTEG, Guayaquil, Ecuador, July 5-7, 2016.
14. BERNANDON R., LABAKI R., "The evolution of entrepreneurship research in family businesses: Three decades in review and future outlook", *IFERA Annual Conference*, Bogota, Colombia, June 27-30, 2016.
15. BERNANDON R., LABAKI R., TONELO M. Z., "Barriers to implementing corporate governance in family business", *IFERA Regional Forum*, Mexico City, Mexico, November 10-13, 2015.
16. LABAKI R., "Social Innovation Driven by the Next Generation: Dimensions, antecedents and Outcomes in the Family Business", *Entrepreneurship Research Society Inaugural Conference*, New York, October 30, 2015.
17. JAFFE D., LABAKI R., BAILEY C., THIJSSEN E., "Myths and Realities of the Next Generation as a Creative Force for Social Innovation", *Family Firm Institute Conference*, London, UK, October 21-24, 2015.
18. ALWAFI A., BAWAZIR S., LABAKI R., MOKADEM M., "Toward a strategic reflection on the state of art of family businesses in the Arab Middle-East : Where do we go now?", *14<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Lappeenranta, Finland, June 24-27, 2014.
19. BERNHARD F., LABAKI R., "When the past shapes the future... Collective guilt in family businesses", *Academy of Management Annual Conference*, Orlando, Florida, August 9-13, 2013.

20. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "How Do Social and Economic Norms Drive Our Behavior and Decision Making Over time?: The Natural Experiment of the Family Business", *13<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, St-Gallen, Switzerland, July 2-5, 2013.
21. HIRIGOYEN G., LABAKI R., "Family business divestments through the real options lens : A conceptual framework", *13<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, St-Gallen, Switzerland, July 2-5, 2013.
22. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "Cluster Paradigm Updating the Circles Paradigm: The Family Firm and Entrepreneurial Activities Across Generations", *12<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Bordeaux, June 26-29, 2012, ***FFI Award of the Best Unpublished Research Paper.***
23. BERNHARD F., LABAKI R., DE PEYRELONGUE B., "What the grandfather did ... Toward a comprehensive model of transgenerational guilt in the family business", *12<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Bordeaux, June 26-29, 2012.
24. MICHAEL-TSABARI N., LABAKI R., "Playing the family business dynamics' detective: The Circumplex Model of Marital and Family Systems and the Family Business Performance Matrix as tools of diagnosis and guide for action", *FFI Annual Conference*, Brussels, Belgium, October 17-20, 2012.
25. LABAKI R., "Myths, tales, and fables as educational tools for the next generation", *FFI Annual Conference*, Boston, USA, October 12-15, 2011.
26. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Exploring the emotional nexus in cogent family business archetypes", *11<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Palermo, Sicily, June 28-July 1, 2011.
27. HIRIGOYEN G., LABAKI R., "Divestment decisions in the family business", *1<sup>st</sup> Annual Corporate Entrepreneurship Workshop*, EM Lyon, June 20-21, 2011.
28. HIRIGOYEN G., LABAKI R., "Divestment decisions in family businesses: Exploring the role of regret", *Family Enterprise Research Conference (FERC)*, Grand Rapids, USA, May 6-8, 2011.
29. HIRIGOYEN G., LABAKI R., "Emotions and decision-making in the family business: The example of regret", *IFERA Conference*, Chia, Colombia, March 23-26, 2011, ***Award of the Best Research Paper.***
30. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Opening the Black Box of Family Businesses: The Role of Emotions", *Family Firm Institute Conference*, Chicago, October 13-16, 2010.

31. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotional dimensions within the Family Business – Systems, Interfaces and Development Over time", *10<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Lancaster, UK, July 6-9, 2010.
32. BRUNDIN E., LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotions and the Family Business", *IFERA Professional Development Workshop*, Lancaster, UK, July 6, 2010.
33. LABAKI R., "Communication in the Family Business: Dimensions, Dynamics and Role in the Development of the Family Business", *Family Enterprise Research Conference (FERC)*, Cancun, Mexico, April 16-18, 2010.
34. GOEL S., LABAKI R., "Wealth Appropriation from Minority Investors – A Nuanced, Multi-objective Comparison between Family and Non-family Governance Modes", *Family Enterprise Research Conference (FERC)*, Cancun, Mexico, April 16-18, 2010.
35. LABAKI R., "Family business decisions, risky decisions? A socio-psychological perspective of family-specific risks", *Family Firm Institute Annual Conference - Research & Education Symposium*, New York, USA, September 23, 2009.
36. LABAKI R., "Family secrets: The missing component of family business research", *9<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Limassol, Cyprus, April 24-27, 2009.
37. LABAKI R., "The financial behaviour of families in business: An entrepreneurial and socio-psychological perspective", *Entrepreneurship and Growth of Family Firms Conference*, Krakow, Poland, June 4-5, 2009.
38. GOEL S., LABAKI R., "Family business identity and corporate social responsibility: A systems view", *Family Enterprise Research Conference (FERC)*, Winnipeg, Canada, April 24-26, 2009.
39. LABAKI R., "Family businesses and the concept of corporate social responsibility: Dilemmas and research perspectives for the East-Asian context", *FBN Pacific Asia - SMU EDGE*, Singapore, October 15-17, 2008.
40. LABAKI R., "Beyond the myth of cohesive family relationships: An empirical study in French listed family firms", *3<sup>rd</sup> SMU EDGE Conference*, Singapore, July 9-11, 2008.
41. LABAKI R., "Toward a behavioral agency model of family business", *8<sup>th</sup> Annual International Family Enterprise Research Academy (IFERA) Conference*, Breukelen, Holland, July 2-5, 2008, ***Nominated for the Best Research Paper Award.***
42. LABAKI R., "A life-cycle perspective of family relationships in the family business: Empirical evidence from France", *4<sup>th</sup> Workshop on Family Firms Management Research*, Naples, Italy, June 8-10, 2008.

43. LABAKI R., "The role of altruism in the family business governance : A state of the art / Original title : Le rôle de l'altruisme dans la gouvernance de l'entreprise familiale: Un état de l'art", *7<sup>th</sup> International Conférence of Corporate Governance - Conférence Internationale de Gouvernance d'Entreprise*, Bordeaux, France, June 5-6, 2008.
44. LABAKI R., "Behavioral bias of the family business entrepreneur", *8<sup>th</sup> EURAM Conference (European Academy of Management)*, Ljubljana & Bled, Slovenia, May 14-17, 2008.
45. PALLAS-SALTIEL V., LABAKI R., "Role of social capital in the selection process of project group members", *ISEOR International Conference, "Organization Development and Change" - Division of the Academy of Management (USA)*, Lyon, France, April 21-22, 2008.
46. LABAKI R., PALLAS SALTIEL V., "Mobilisation du capital social dans un contexte de changement organisationnel : Étude de la constitution de groupes de projet bancaires", *2<sup>ème</sup> Journée Transdisciplinaire de Recherche « Management et Réseaux sociaux »*, Clermont-Ferrand, November 8, 2007.
47. LABAKI R., "The concept of commitment : An explanatory factor of family firms performance / Original title : Le concept d'engagement : Une explication de la performance des entreprises familiales", *Congrès International de l'AFFI (Association Française de Finance)*, Bordeaux, France, 27-29 juin, 2007.
48. LABAKI R., "Dividend policy preferences among family businesses: Some theoretical and empirical reflections", *7<sup>th</sup> IFERA Annual Research Conference*, Wiesbaden, Germany, June 20-23, 2007.
49. LABAKI R., "Entrepreneurial identity over generations: A conceptual and exploratory research on eponymous and non-eponymous family businesses", *3<sup>rd</sup> Workshop on Family Firms Management Research*, Jönköping, Sweden, June 3-5, 2007.
50. LABAKI R., PALLAS SALTIEL V., "The concept of context: Its theoretical and empirical relevance for the study of the KM process. An exploratory evidence from France", Presentation: *3<sup>rd</sup> Knowledge Management Forum*, Nice, France, September 27-28, 2007.
51. LABAKI R., PALLAS V., "The concept of context: Its contribution to the knowledge management process", *3<sup>rd</sup> International Conference on Intellectual Capital, Knowledge Management and Organizational Learning (ICICKM)*, Santiago, Chile, October 19-20, 2006.
52. LABAKI R., "Considering the concept of commitment in family business research: The case of eponymous and non-eponymous family businesses", *6<sup>th</sup> International Family Enterprise Research Academy (Ifera) Annual Research Conference*, Jyväskylä, Finland, March 22-24, 2006, **Nominated for the Best Research Paper Award.**

53. LABAKI R., "The family relationship factor: Its theoretical contributions to family business performance", *16<sup>th</sup> Family Business Network (FBN) - International Family Enterprise Research Academy (IFERA) World Academic Research Forum*, Brussels, Belgium, September 14-15, 2005, **FBN Miguel A. Gallo Award for the Best Research Paper**.
54. PALLAS V., LABAKI R., "The contribution of the concept of context to the process of knowledge management : An illustration in the French banking sector / Original title : L'apport du concept de contexte au processus de gestion des connaissances: Une illustration dans le secteur bancaire français", *Journée de Recherche de l'Association Francophone de Comptabilité (AFC)*, Montpellier, France, December 9, 2004.
55. LABAKI R., "The evolution of family relationships over time : A theoretical approach on knowledge and performance of family firms / Original title : Contribution à la connaissance de l'évolution des liens familiaux dans le temps: Une approche théorique des savoirs et performances dans les entreprises familiales", *XVII<sup>ème</sup> Congrès Annuel et XIII<sup>ème</sup> Congrès Franco-Espagnol de l'AEDEM (Asociacion Europea de Direccion y Economia de la Empresa)*, Bordeaux, France, June 4-6, 2003.

#### **Invited Keynote Speeches and Presentations:**

1. LABAKI R., "Conflicts management towards family business sustainability", Invited Speech (in Arabic), *The National Conference for Family Business Sustainability*, National Centre for Family Businesses, Saudi Arabia (Online), January 25, 2021. (Youtube [Link](#))
2. LABAKI R., "Le modèle de résilience des entreprises familiales : Enseignements et implications pour la gouvernance", Invited Speech, *APG Seminar*, Lille (Online), December 18, 2020.
3. LABAKI R., "The resilience dimensions of family business", Keynote Speech, *Centro de Empresas Familiares UDEM - Universidad de Monterrey Conference*, Mexico (Online), November 26, 2020.
4. LABAKI R., "Uncovering the gender identities challenges and opportunities in the family business: An emotions perspective", Keynote Speech, *IFERA RDW*, Italy (Online), November 5, 2020. ([Link](#))
5. LABAKI R., "Women, Leadership and the Emotional Complexities of Family Business", *Families in Business Conference*, Cornell Smith Family Business Initiative, New York (Online), October 30, 2020. ([Link](#))
6. GUILLERMO S., LABAKI R., "Examining the Hero Archetype In Family Businesses", *Family Business United Summit*, Online, October 19, 2020. ([Link](#))
7. BLONDEL C., LABAKI R., RODENSTOCK B., ROLL, M., "Family business: Power, politics, and emotional dynamics", *INSEAD Conversations*, Community-led webinars, The Wendel International Centre for Family Enterprise, July 6, 2020. ([Link](#))

8. DECIANTIS D., HOFFMANN A., HOLLANDERS N., LABAKI R., VAYRYNEN R., “Family businesses Stakeholders Capitalism in Crisis Times”, *The Family Business Stakeholder Dialogues Series*, World Economic Forum (WEF) Family Business Community, April 29, 2020.
9. HOLLANDERS N., LABAKI R., “A Crisis Management Toolkit for Enterprising Families”, *Family Business Network Levant Webinar*, April 8 & April 15, 2020.
10. LABAKI R., “Covid-19 - Comprendre et gérer la crise au sein de votre entreprise familiale”, *Family Business Network France Webinar*, April 2, 2020. ([Link](#))
11. LABAKI R., “Family firms in the long run: the interplay between emotions and history”, *Family Business Conference*, Lviv, Ukraine, June 2019.
12. LABAKI R., “Family Business Heritage Across Generations : Research to Practice Insights”, *Family Business Heritage Program*, Cornell Smith Family Business Initiative, New York, May 12-13, 2019.
13. LABAKI R., MELLERIO O., “Family Business Succession”, *Comité France-Chine - MEDEF Conference*, Paris, December 5, 2018, followed by the LinkedIn article: LABAKI R., “Family business succession in East Asia”. ([Link](#))
14. LABAKI R., “Publishing Family Business Research: Methodological framework and practical considerations”, *IFERA LATAM Conference*, Buenos Aires, November 22<sup>nd</sup>, 2018.
15. LABAKI R., “Live Case Banque Hottinguer since 1786” (with Jean-Conrad Hottinguer), Safeguarding Family Values and Traditions for the Next Generation, *Les Hénokiens & INSEAD Adapt or Fail Conference*, Fontainebleau, September 15th, 2018.
16. BERNHARD F., CAILLUET L., LABAKI R., KAMMERLANDER N, BORK D., SALVATO C., “Family business strategy analysis, formation and execution: what's different?”, *SMS Main Conference*, Paris, September 23, 2018.
17. LABAKI R., DEEDS D., EDDLESTON K., “Translating Family Business Research for Practice and Outreach”, Workshop, *SMS Family Business Extension*, September 26, 2018.
18. LABAKI R., DE MASSIS A., MATSER I., “Overcoming the theory-practice divide in family business research: Toward an engaged model of scholarship”, Invited presentation, *IFERA conference*, The Netherlands, July 3-6, 2018.
19. LABAKI R., “Crafting a family business continuity plan : The Lacquemant Family Business Case”, Invited presentation, *European Conference on Heritage Entrepreneurship: The Development of Artisan Family Firms across Generations*, Cyprus, June 12, 2018. (Youtube [Link](#))
20. LABAKI R., “Bridging Research Insights with Practice: Towards Family Strategic Philanthropy”, *EDHEC Family Business Conference on Philanthropy in Family Business across Generations*, Paris, March 22, 2018.

21. LABAKI R. "Family Business Research in the Arab World: Past, Present and Future", Keynote speech, *1st Family Business in the Arab World Academic Conference*, UAE, 7-8 March, 2018, <http://www.fbaw.ae/>
22. LABAKI R. "The Continuation of the Entrepreneurial Spirit in Family Businesses", Keynote speech, *1st Family Business in the Arab World Academic Conference*, UAE, 7-8 March, 2018.
23. LABAKI R., LENCE C., PINEDO C., Exploring the Key to Family Business Success, *Leadership Coaching Workshops*, Athens, Greece, March 2-3, 2018.
24. LABAKI R., "Family Business Myths : Clarifying the Present and Creating Options for the Future", *INSEAD – Henokiens Family Business Day : Adapt or Fail*, Fontainebleau, October 14, 2017.
25. LABAKI R., "Supporting business transfers in Europe's regions and cities", *European Week of Regions and Cities – EER workshop*, Brussels, October 10, 2017.
26. LABAKI R., "The Next Generation : Presentation and Panel Discussion", with Hector Fleming and Harry Wulfsohn, Imara Holdings Limited and Jan Olszewski, Solaris Bus & Coach Service, *DC Finance UK Family Office Conference*, London, June 6, 2017.
27. LABAKI R., "Next Generation Entrepreneurship: Academic perspectives on the "What", "How", and "Why", Invited Presentation, *3<sup>rd</sup> Annual Family Enterprise Day*, INSEAD, Fontainebleau, June 17, 2017.
28. LABAKI R., "Family dynamics across generations: Presentation on the role of the family roots and a case study", *The Scone project event : Next generation leadership - Become a steward of the realm*, Scotland, May 6, 2017.
29. LABAKI R., "Emotional dynamics in Family Firms", Invited Presentation and Participation to the PhD Seminar, Witten University, Germany, May 23-24, 2017.
30. LABAKI R., "La transmission : De l'intention à la réalité", Séminaire sur les bonnes pratiques de la gouvernance familiale de génération en génération, avec Christine Blondel (INSEAD) et Claude Faure (FM Logistics), *FBN France – Grand Ouest Seminar*, Nantes, April 25, 2017.
31. LABAKI R., "Social innovation in thriving family businesses", *EDHEC Research Day*, Lille, March 14, 2017.
32. LABAKI R., "Social Innovation: The perspective of the next generation", Invited Presentation, *Maastricht University Research Seminar*, Maastricht, The Netherlands, March 8, 2017.
33. LABAKI R., "The intra-family succession in the family business: From intention to realisation / La transmission intrafamiliale dans l'entreprise familiale : de l'intention à la réalité", *Etats Généraux FBN France*, Paris Dauphine, Paris, France, December 14, 2016.
34. LABAKI R., "Into the wealth management black box: a socio-emotional perspective on family businesses", *2016 Investment and Private Wealth Management Conference*, Jersey, December 6, 2016.

35. LABAKI R., "The family gravity: NxG Perspectives from France and China", *FBN Global Summit*, November 2-5, 2016, China.
36. LABAKI R., MELIN L., SHARMA P., FUTRIS T., BLUM M., Research Pairing : Theoretical perspectives on the family business, *FFI R&E Symposium*, Miami, October 29, 2016.
37. LABAKI R., "Family Dynamics – From theory to practice / The case of Grupo Contempo", With Simon Torres, *IFERA Family Business Day*, Bogota, Colombia, June 29 – 2016.
38. LABAKI R., When family meets business: Untangling the emotional dimension, KPMG Family Business Conference, Athens, Greece, April 12, 2016.
39. LABAKI R., OLSZEWSKI J., "Social innovation and the rising generation", *Family Matters Forum - Business Families Foundation Vision 2040 Think Tank*, Miami, November 20 – 2015.
40. LABAKI R., "Towards sustaining the family business *responsible business model* / Original title: Comment pérenniser les *business models* responsables de l'entreprise familiale?", *Plenary Session: FBN France*, Marseille, France, October 8, 2015.
41. LABAKI R., "Combining the use of qualitative and quantitative methods: An application to the emotional dimension in the family business", *Professional Development Workshop – 15<sup>th</sup> International Family Enterprise Research Academy (IFERA) Annual Research Conference*, Hamburg, Germany, June 30, 2015.
42. LABAKI R., "Family Business : When the daughter takes over / Original Title : Entreprise familiale : Quand la fille reprend les rôles ", *Workshop: MEDEF Gironde in partnership with IAE Bordeaux*, Bordeaux, France, May 19, 2015.
43. LABAKI R., "Social and Emotional Aspects and their Impact on Family Business Continuity", *4<sup>th</sup> GCC Family Business Forum*, Dubai, December 21-23, 2014.
44. LABAKI R., "Women in Family Businesses – State of the art, challenges and opportunities", *Women in Family Business (WIFB) Workshop*, Dubai, October, 18, 2014.
45. BERNHARD F., LABAKI R., "Exploring the Emotional Dynamics in Family Businesses: Towards Shaping Best Consultancy Practices", *Family Governance Workshop*, November 17, 2014.
46. PIEPER T., LABAKI R., KOIRANEN M., VAN GILS A., "Professionalization of family businesses", Panel Discussion : *IFERA Family Business Day* , Lappeenranta, Finland, June 27, 2014.
47. LABAKI R., "Conflicts in the family business : The path for renewal ? / Original title : Les conflits dans l'entreprise familiale : La voie du renouveau ?", *FBN France Annual Academic Board Seminar*, University of Paris Dauphine, Paris, April 10, 2014.



48. LABAKI R., "Knowledge management and Family Business / Original Title : Gestion des Connaissances et Entreprises Patrimoniales", *La Semaine du Droit et de l'Economie : Edition 2014*, Esprit Etudiant, Université de Bordeaux, Bordeaux, March 31, 2014.
49. LABAKI R., "Family businesses facing intergenerational succession / Original Title: Les entreprises familiales face à leur transmission intergénérationnelle", *Club Sequoia – Entrepreneurs Seminar*, Bordeaux, France, February 17, 2014. (Youtube [Link](#))
50. LABAKI R., "A dual perspective on governance in family firms – Towards balancing economic and emotional expectations", *3<sup>rd</sup> GCC Family Business Forum*, Dubai, November 10, 2013.
51. LABAKI R., "Getting to Higher Ground : How NxGs can Leverage the Family Business Emotions?", *1<sup>st</sup> Next Generation International Convention on Family Business*, CII-FBN India Chapter, Goa, India, October 25, 2013.
52. LABAKI R., "Discovering Your Solar System: Crafting Your Family Relationships Map towards Sustainable Governance", *1<sup>st</sup> Next Generation International Convention on Family Business*, CII – FBN India Chapter, Goa, India, October 26, 2013.
53. LABAKI R., "Shades of grey in the family business: Toward research and best practices revealing the emotional dimension", Keynote speech: *3<sup>rd</sup> Insper International Seminar on Family Business - III Seminário Internacional de Empresas Familiares*, Insper, Sao Paolo, October 7, 2013. (Youtube [Link](#))
54. MICHAEL-TSABARI N., LABAKI R., "Revealing a family business from the outside in", *Mitsui and Company Lunch-time Forum*, Weissman Centre for International Business, New York, USA, February 14, 2013.
55. LABAKI R., "Bowen Theory as a relevant framework for sustaining family businesses", *16<sup>th</sup> Annual Vermont Symposium on Bowen Theory*, South Burlington, Vermont, USA, February 8, 2013.
56. ENGELS J., LABAKI R., PROFFITT S., SCHWAB D., THOMPSON E., "Gumption! Leading with clarity and courage", Panel Discussion: *Annual Leaders Retreat For Advanced Leadership Course Graduates, Emerging Leaders and Spouses*, New York, USA, January 8, 2013.
57. LABAKI R., "Emotional dimensions in the family business", *Family Business Day - Poclain Hydraulics and FBN France*, Chantilly, France, April 24, 2012.
58. LABAKI R., NASON R., POUTZIOURIS P., SHARMA P., "Senior and NeXt Gen Family Business Scholars: A Frank Conversation", Panel Discussion: *FFI Research & Education Symposium*, Boston, October, 2011.
59. LABAKI R., "Report from the trenches – managing institutional and professional expectations", *2<sup>nd</sup> IFERA Faculty Development Consortium*, Lancaster, UK, July 6, 2010.

60. LABAKI R., "The hidden values of the family business / Original title: Les valeurs cachées de l'entreprise familiale", FBN France Annual Academic Board Seminar, University of Paris Dauphine, Paris, April 9, 2013.
61. LABAKI R., "Emotions in the Family Business: A First Critical Look", *WHU Otto Beisheim School of Management Research Workshop*, Vallendar, Germany, March 16, 2010.
62. LABAKI R., "Conflict resolution and role of communication in the family business", *Family Business Conference*, Damascus, Syria, November 15, 2009.
63. LABAKI R., "Future perspectives: Towards a better understanding of family businesses in the Arab World", Multidisciplinary Panel Discussion: *Family Business Conference*, Damascus, Syria, November 15, 2009.
64. GOEL S., LABAKI R., "Corporate social responsibility in family firms", *University of Malaya FBNPA Research Roundtable on Family Businesses*, Kuala Lumpur, Malaysia, July 13, 2009.
65. GOEL S., LABAKI R., "Advancing systems thinking in family business - Moving from a Systems Perspective to Systems Theory", *3<sup>rd</sup> SMU EDGE Conference*, Singapore, July 8-10, 2009.
66. LABAKI R., "Emotional Ownership", *FBN Switzerland Conference*, Lausanne, Switzerland, May 26, 2009.
67. LABAKI R., "Corporate Social Responsibility in the Family Firms", *Keynote Speech: 4<sup>th</sup> International Symposium on Entrepreneurship and Family Business*, Hangzhou, China, November 7-8, 2008.
68. LABAKI R., "Family Business Succession: Stakeholders Behavioral Issues", *Cixi Forum on International Family Business*, Cixi, China, November 8, 2008.
69. LABAKI R., "Leadership Development", *FBN Pacific Asia Conference*, Singapore, October 16-17, 2008.

### **Selected Conference Sessions as Chair, Discussant or Moderator**

1. **FBN France – Nord, Lille, France, March 19, 2021:**  
*Interactive workshop: "Gouvernance, regards croisés sur les bonnes pratiques".*
2. **CII – FBN India, 6<sup>th</sup> Next Generation Annual Convention, December 15, 2020:**  
*Virtual interactive session: "The next generation: Emotional intelligence and leading role in governance".*  
With *Alessandra Nishimura*, Jacto Group, Brazil, *Aditya Berlia*, Apeejay Styra and Svrana Group, India.
3. **The Family Business Network International, Global Family Gathering, November 12; 2020:**  
*Virtual interactive session : « Reboosting the family business in times of crisis ? ».*  
([Link](#))

4. **Family Business In the Arab World (FBAW) Conference, Family Business Day, November 5, 2020:**  
*Virtual interactive session: “Transformational leadership – Governance”.* ([Link](#))
5. **Club Wilson Conference, Nice, France, October 14, 2020:**  
*Plenary session: “Comment les entreprises familiales naviguent-elles face à la crise ?”.* ([Link](#))  
With *Marcel Ragni*, Ragni, *Claire Peradotto*, Peradotto Publicité, *Marc Léger*, Imprimerie Pierotti, *Karine Marro*, Etablissements NissaChic, France.
6. **Young Owners Forum, July 25, 2020 :**  
*Virtual interactive session: “Pandemics and crisis response for family business – Front line lessons”.*  
With *Devin De Ciantis*, Lansberg Gersick & Associates, Canada and *Christopher Robichaud*, Harvard Kennedy School, USA.
7. **The Family Business Network France, Grand-Est, June 18, 2020:**  
*Virtual plenary session :* « Gouvernance familiale en temps de crise ». ([Link](#))
8. **Lviv Online, Lviv Business School, Ukraine, May 8, 2020 :**  
*Virtual plenary session and case presentation :* “Family Business in Times of crisis: What’s important?”, With *Oleg Baran*, Barcom, Ukraine. ([Link](#))
9. **International Family Enterprise Research Academy, May 19, 2020 :**  
*Virtual Discussion Session: “Family business resilience in times of crisis: Bridging research and practice”*, With *Binz-Astrachan C.*, Lucerne University of Applied Sciences and Arts, Switzerland, *Lansberg I.*, Lansberg Gersick & Associates, USA, *Rusen T.*, Witten University, Germany, *Tomaselli S.*, Palermo University, Italy. (Vimeo [Link](#))
10. **The Family Business Network France, Lyon, February 6, 2020:**  
*Plenary session and case presentation :* « La gouvernance familiale : regards croisés sur les bonnes pratiques », With *Dominique Dorel*, Groupe Delmonico Dorel, France. ([Link](#))
11. **The Family Business Network France, Sud-Ouest, Bordeaux, October 1<sup>st</sup>, 2019:**  
*Plenary session and cases presentation :* « La transmission de l’entreprise familiale: de l’intention à la réalité », With *Henry Allard* and *Grégory Allard*, Filhet – Allard, *François de Pitray*, *Edgar de Pitray*, *Hubert de Pitray*, Lamso, France.
12. **Family Business Conference, Lviv Business School, Lviv, Ukraine, May 31<sup>st</sup>, 2019 :**  
*Panel discussion session: “Family business: responsibility across generations”*, Family Business Conference, With *Alina Kachorovska*, A Kachorovska Atelier, UA, Ukraine, *Susanne Lebrument*, Somedia, Switzerland, *Roksolyana Voronovska*, Lviv Business School, *Fabian Bernhard*, EDHEC Business School, France, *Luigi Troiani*, Pontifical University St Thomas Aquinas, Italy. (Youtube [Link](#))
13. **Family Innovation Summit, Cornell Smith Family Business Initiative, New York, May 14, 2019:**  
*Plenary session and case presentation :* “Innovation, Interrupted: Embracing Change in the Family Business”, With *Ramez Baassiri*, AHB Group, UAE.

14. **EDHEC Family Business Centre Conference « Les secrets de famille : de l'ombre à la lumière pour la pérennité des entreprises familiales », Paris, May 6, 2019 :**  
*Plenary session :* Secrets de Famille, With *Antoine Mayaud*, Association Familiale Mulliez, France.
15. **EDHEC Family Business Centre and Conseil Supérieur de Notariat Conference « Développer le tissu économique local : Le rôle du pacte Dutreil dans la transmission des entreprises familiales », Lille, France, November 29, 2018 :**  
*Plenary session :* Opportunités et défis de la mise en œuvre du Pacte Dutreil lors de la transmission des entreprises familiales, With *Caroline Poissonnier*, Groupe Baudelet Environnement, *Hubert Mroz* Notaire, Prouvost & Associés, *Pierre-Luc Verquin*, CAPVER, France.  
*Plenary session :* Décryptage, évolutions et perspectives futures du Pacte Dutreil pour la continuité des entreprises familiales, With *Emmanuel Deramecourt*, Givel et Deramecourt, *Alexandre Montay*, METI, *Emmanuelle Deglaire*, EDHEC.
16. **Tharawat Family Business Continuum Forum, Paris, October 19th, 2018:**  
*Plenary Session:* Building legacy for the future of the family business, With *Vincent Barbier*, Editions Lefebvre-Sarrut, France and *Anees Sultan*, W. J. Towell, Oman.
17. **EDHEC Family Business Conference in partnership with ARTISAN Consortium « The transmission of the entrepreneurial heritage and artisanal know-how of family businesses / Original title : La transmission de l'héritage entrepreneurial et du savoir-faire artisanal dans les entreprises familiales», Paris, August 27<sup>th</sup>, 2018:**  
*Plenary session and cases presentation:* Testimonials of the Houses of Mellerio Joallier and Glace Bachir, With *Jessy and Benjamin Bachir*, Glace Bachir and *Clémence and Olivier Mellerio*, Mellerio Joallier.
18. **The Family Business Network France, Lille, France, September 19, 2018**  
*Plenary session and cases presentation:* La transmission : de l'intention à la réalité, With *Jean-Bernard Bonduelle*, Bonduelle, *Caroline Poissonnier*, Baudelet Environnement, and *Claude Faure*, FM Logistics, France.
19. **The Family Business Network Levant, Beirut, Lebanon, July 10-12, 2018**  
*Interactive program:* “The New Leader Circle – Developing leadership and facilitation skills”, With *Tamas Kurti*, Kurt Academy, Hungary.
20. **IFERA conference, The Netherlands, July 3-6, 2018**  
*Doctoral students mentoring workshop*
21. **The Family Business Network France, Lyon, June 7th, 2018**  
*Plenary session and cases presentation :* “The intra-family transmission / original title : La transmission intrafamiliale”, With *Olivier, Laurent and Jean-François Dolbeau*, Société FRANCE AIR, France.
22. **The Family Business Network International – Next Generation (FBN-I NxG) Summit, La Hulpe, Belgium, April 28 – May 1, 2018**
  - *Small group discussion :* “Black market of knowledge - Emotional dynamics in the family business”

- *Interactive Session: “Emotional Roots: An Introduction into understanding our emotional history and its effect on our present”*, With *Samuel Maldonado*, Family Business Matters, USA.
  - *Interactive session : “My family gravity – Make a difference!”*, With *René Sadowski*, Egon Zehnder.
23. ***FFI Conference Research and Education Symposium, Chicago, October 28, 2017:***
- Opening presentation (Co-Chair): “Family Enterprise: Electrifying – Opening Welcome”
  - Closing presentation (Co-Chair): “Key Learnings and conclusions”
24. ***The Family Business Network Hungary, Budapest, September 21, 2017:***
- *Interactive program: “The New Leader Circle – Developing leadership and facilitation skills”*, With *David Bork*, Family Business Matters and *Tamas Kurti*, Kurt Academy, Hungary.
25. ***IFERA Conference, Bogota, June 27-30, 2016:***
- Research Presentations Session (Chair): Socio-emotional wealth.
26. ***The Family Business Network International – Next Generation (FBN-I NxG) Summit, Tallberg, Sweden, June 1-3, 2016:***
- Plenary session: “When entrepreneurial passion flows in the NxG blood – The case of serial entrepreneurs”, With *Caroline Walerud*, Walerud & Partners, Sweden
  - Cases presentation: “Taking over the family business when adversity strikes”, With *David Boross*, Oasis Kerteszeti, Hungary, and *Roland Szymanski*, Lars, Poland.
  - Interactive plenary: “Embarking together on a transformational learning journey”, With *Karin Bruce*, LärOlika, Sweden.
  - Small group discussion: “Diving 20’000 leagues into the Family History”
  - Session: “Reflections on the “I” growth”, With *Lakshyaraj Singh Mewar*, Maharana of Mewar Charitable Foundation, India
27. ***The Family Business Network International – Global Summit, Montreux, Switzerland, October 14-17, 2015***
- *Interactive session: "Tales of Emotional Dynamics Across Continents : An Inside Look"*, With *Samuel Maldonado*, GEM, Venezuela, *Tamas Kurti*, Kurt Akadémia, Hungary, *Rahul and Sachin Chamaria*, Cement Manufacturing, India.
  - *Interactive Workshop: "The New Leader Circles"*, With *Tamas Kurti*, Kurti Group, Hungary and *Samuel Maldonado*, GEM, Venezuela.
  - *Small group discussion: "Women’s Multiple Roles in the Family Business"*
  - *Interactive plenary: "NxG Entrepreneurial Family Cases: Meet the Finalists of the NxG Award"*, With *Timo Recker*, Recker Convenience, Germany, *Ronan Clancy*, The Clancy Group, UK, *Marc Brochard*, SODEBO, and *Paolo Morosetti*, Bocconi School of Management, Italy.
28. ***The Family Business Network International – Next Generation (FBN-I NxG) Summit, Cartagena, Colombia, May 27-30, 2015***
- Interactive session: Making the dream come true : When entrepreneurial siblings balance passion for arts & sports and family business, With *Laura & Simon Torres*, Grupo Contempo, Colombia

- Plenary, Humble Inquiry and Emotional Communication - A roadmap to healthy family relationships, With *Gonzalo Jimenez*, Universidad del Desarrollo, Chile and *Rupa Patel*, Day Lewis, UK.
  - Interactive session: Where is the love or the lack of it? Understanding Family Dynamics in the Family Business, With *Daniel Prypchan*, Clinica Residencia Carabobo, Venezuela.
29. ***Strategic Management Society Special Conference (SMS), Sydney, December 6-8, 2014:***
- *Research Presentations Session (Chair) : "Developing Resources and Capabilities"*
30. ***The Family Business Network International Summit, Dubai, October 15-17, 2014:***
- *Session: "The Family Business NxG Award Ceremony".*
  - *Cases Presentation: "Meet the NxG award finalists", With Jaakko Wäänänen, Diagonal, Finland, Riccardo Ocleppo, Docsity, Italy, and Brian Pallas, Opportunity Network, USA.*
  - *Interactive workshop: "Looking behind the scenes: towards managing emotional intricacies in the family business", With Annelie Karlsson, SSE, Sweden, and Sabine Rau, WHU, Germany.*
31. ***The 2<sup>nd</sup> International Family Enterprise Research Academy (IFERA) Research Development Workshop (RDW), September 24-26, Vienna, Austria:***
- *Research Presentations Session (Discussant): "How much Family is necessary? The Impact of the Family on Firm Growth".*
32. ***The International Family Enterprise Research Academy (IFERA) Annual Conference, Lappeenranta, Finland, June 24-27, 2014:***
- *Research Presentations Session (Chair) : "Financial Behavior".*
33. ***The Family Business Network International – Next Generation (FBN-I NxG) Summit, Barcelona, Spain, May 29-31, 2014:***
- *Opening Speech : "The Next Generation in the Family Business: A Proud Past, A Sustainable Future"*
  - *Case Presentation: "Entrepreneurship - Securing a Sustainable Future, With Valentine Bardinnet, Association Familiale Mulliez, France and Nicolas Poupard, Masaya, Colombia.*
  - *Case Presentation: "Leveraging intergenerational communication to foster NxG leadership", With Margaret-Jean Mannix, Loram 99 Corporation, Canada.*
  - *Experiential Session: "Train Your Emotions and Challenge Your Professional Development in the Family Business", With Javier Macias, EAE Business School and Family Therapy Service Member, Sant Pau Hospital, Spain.*
  - *Case Presentation: "The Family Brand Evolution: from humble origins to sustainable icons of luxury", With Ulrich Schmidt-Maybach, Maybach Icons of Luxury, USA.*
  - *Closing Speech : "Key learnings: A Proud Past, A Sustainable Future".*

34. ***The Finnish Family Firms Association – Next Generation Winter Academy Conference, Tahko, Finland, January 24-25, 2014:***
- *Interactive Workshop: "The New Leader Circles", With Tamas Kurti, Kurti Group, Hungary and Samuel Maldonado, GEM, Venezuela.*
35. ***The 1<sup>st</sup> CII-FBN India Next Generation International Convention on Family Business, Goa, India, October 24-26, 2013:***
- *Case Presentation: "Family business 401 – Taking the family brand back", With Ulrich Schmidt-Maybach, Wilhelm and Karl Maybach Foundation, USA.*
  - *Case Presentation: "Co-preneurship: When a NxG couple gets entrepreneurial!", With Laura Horstmann and Ingo Wersborg, Precibake, USA.*
  - *Case Presentation: "Exploring challenges and inspirational thoughts : The case of the next generation of the Royal Family of Mewar", With Lakshyaraj Singh Mewar, Eternal Mewar, India.*
  - *Practitioner's Presentation: "Auto Pilot Thinking", With R. Sridhar, IDEAS-RS, India.*
  - *Practitioner's Presentation: "Brand New Generation", With Sid Shah, Wild East Group, India.*
  - *Interactive Workshop: "The New Leader Circles", With Tamas Kurti, Kurti Group, Hungary.*
36. ***The Family Business Network International (FBN-I) Summit, Rio, Brazil, October 9-12, 2013:***
- *Plenary Panel Discussion : "FBN NxG Award : What's next for the next generation?", With The Family Business NxG Award Finalists: Laura Horstmann and Ingo Wersborg, Precibake, USA, Hugo Peris, Luqa Pharmaceuticals, China and Antonio Ermírio de Moraes Neto, Vox Capital, Brazil.*
  - *Interactive Workshop: "The New Leader Circles", With Tamas Kurti, Kurti Group, Hungary and Samuel Maldonado, GEM, Venezuela.*
37. ***The Family Business Network International – Next Generation (FBN-I NxG) Summit, New York, USA, June 6-7, 2013:***
- *Opening Speech : "Opportunity – To make it in the family business".*
  - *Case Presentation: "Creating a Culture of Social Opportunity in your Family Business", With Michael Hamra, Hamra Enterprises, USA.*
  - *Case Presentation: "Challenged by Your Family – The Opportunity of a New Venture in the USA for a Long Tasting Reign", With Marc De Kuyper, De Kuyper Royal Distillers, The Netherlands.*
  - *Case Presentation: "The Pathway for Emotional Leadership in the Family", With Borja Raventos, Grupo Codorniu, Spain.*
  - *Practitioners Presentation: "Building your Skills to Succeed in the Family Business: What it takes!", With Simmi Singh & Jens Stender, Egon Zehnder.*

38. ***The Family Business Network International (FBN-I) Summit, London, UK, October 4-7, 2012:***
- *Session:* "The Family Business NxG Award Ceremony".
  - *Case Presentation:* "Growing seeds of the NxG entrepreneurs", With *Caroline Abdon*, Abdon Mills, Sweden.
39. ***The International Family Enterprise Research Academy (IFERA) – Family Business Day, Bordeaux, France, June 29, 2012:***
- *Case Presentation:* "Conflict and continuity in family dynamics : Taittinger - The House of Champagne", With *Pierre-Emmanuel Taittinger*, Taittinger, France.
40. ***The Family Business Network International – Next Generation (FBN-I NxG) Summit, Tegernsee, Germany, April 29-May 1, 2012:***
- *Case Presentation:* "Conquer your space in the family business for success(ion)", With *Carlos Trecenti* and *Sara Hughes*, Lwart Group, Brazil.
  - *Case Presentation :* "To work or not to work in the multigenerational family business? That is the NxG question!", With *Santiago Perry*, Racafe, Colombia.
  - *Practitioner’s Presentation:* "Who's the Mentor Now? Keys to Effective Intergenerational Communication", With *Niki Kux Kardos*, Nexus Facilitation & Coaching, Canada.
  - *Closing Speech :* "Key learnings: Let’s succeed – Get ready for success(ion)".
41. ***The Family Business Network International (FBN-I) Summit, Singapore, October 2011:***
- *Case Presentation:* "The Next High Tech Generation: Joint Forces for Intelligent Products in the Family Business", With *Thilo Werborg and Ingo Wersborg*, Precitec, Germany.
  - *Case Presentation:* "Smart next generation decisions: Protect your family business wealth", With *Alex Arnback*, ProGaia, Switzerland.
42. ***11<sup>th</sup> IFERA World Family Business Conference, Palermo, Sicily, June 30, 2011:***
- *Research Presentations Session (Chair) :* "Intangibles".
43. ***10<sup>th</sup> IFB (Institute for Family Business) National Conference, Liverpool, UK, June 10, 2011:***
- *Case Presentation:* "Intergenerational Cooperation and Stewardship: The Case of Primula", With *Risto Väyrynen, Juha Valkamo and Jaakko Valkamo*, Primula, Finland.
44. ***IFERA@Americas Conference, March 25, Chia, Colombia, 2011:***
- *Research Presentations Session (Chair) :* "Succession"
45. ***FBNI- NxG Convention, London, UK, January 29, 2011:***
- *Case Presentation :* "The Auchan Group Entrepreneurship Model for the Next Generation", With *Jérôme Mulliez*, Groupe Auchan, France.



46. **10<sup>th</sup> CIFEPME (International Congress of entrepreneurship and SMEs - Congrès international en entrepreneuriat et PME), Bordeaux, France, October 28, 2010 :**
  - *Research Presentations Session (Chair) :* "SMEs and territorial roots / Original Title: PME et terroirs".
47. **The Family Business Network International (FBN-I) Summit, Chicago, USA, October 2, 2010:**
  - *Case Presentation :*"El Araby : Vibrant Traditions for Competitive Business", With *Mohamed El Araby*, El Araby, Egypt.
  - *World Café:* "Innovation Recipes for the Next Generation: Finding the Right Ingredients", With *Gonzalo Jimenez*, Chile.
48. **The Family Business Network (FBN) Pacific Asia Conference, Kuala Lumpur, Malaysia, July 14, 2009:**
  - *Master Class for Family Business Members (Full day):* "Governing the Family Business", With *Sanjay Goel*.
49. **The Family Business Network (FBN) Switzerland Conference (Suisse Romande), Lausanne, Switzerland, May 26, 2009:**
  - *Case Presentation:* "Emotional Ownership: The case of Brillantmont International School", With *Anne Frei*, Brillantmont International School, Switzerland.
  - *Case Presentation:* "Emotional Ownership: The case of Taittinger", With *Pierre-Emmanuel Taittinger*, Taittinger, France.
50. **The Family Business Network (FBN) Pacific Asia Conference, Singapore, October 16-17, 2008:**
  - *Researchers-Practitioners Discussion Panel:* "Leadership development in the family business", With *leaders of Pacific-Asian family businesses and international family business scholars*.

## **ACADEMIC & PROFESSIONAL SERVICE TO THE FIELD**

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### **Research Supervision**

#### **In France:**

- Around 150 Master dissertations to date in the fields of Family Business Management, Entrepreneurship and Finance: University of Sofia - St Clément d'Ohrid (Bulgaria), University of Bordeaux, INSEEC Business Schools, EDHEC Business School (France).

#### **International level:**

- MALDONADO S., "Emotional reactivity and decision-making of the next generation in the family business: An experimental study", Master Thesis, Co-supervisor: PRUGL R., University of Zeppelin (Germany), (2014-2015).

### **Ph.D. Dissertation Committee:**

- BENMOSTEFA F., “Succession in Tunisian Family Firms / Original title : La transmission des entreprises familiales en Tunisie”, *PhD Dissertation*, Supervisor: HIRIGOYEN G., University of Bordeaux, France, November 30, 2015.
- SLUHAN A., “Effects of familiness and socioemotional wealth on family firm behavior”, *PhD Dissertation*, Chair : Prof. ROSE C., Copenhagen Business School, Denmark, June 1<sup>st</sup>, 2018.
- FALL M., " Influence of the owner-manager altruism on family business performance / Original title : Influence de l’altruisme du Dirigeant-Propriétaire sur la performance de l’entreprise familiale », Supervisor : CHATELIN C., Université d’Orléans, France, November 20, 2019.

### **Family Business Mentoring:**

- Participation to the **Sam Seltzer ’48 Mentors Forum**, *Cornell Smith Family Business Initiative*, Cornell University, New York City, December 6, 2019.

### **Conference Organization and Program Development :**

#### ***- EDHEC Family Business Series of Webinars:***

“Leading the family business in extraordinary times/ Diriger une entreprise familiale en temps extraordinaires”, April 17 - May 7, 2020. ([Link](#))

- Webinar #1: “The family business history as a strategic resource in times of crisis”, With CAILLUET L., April 17, 2020.
- Webinar #2: “Managing the family business human and financial resources during crisis”, With BERNHARD F., LABAKI R., SALAMEH E., April 22, 2020.
- Webinar #3: “From writing to interpreting family business history to navigate crisis”, With SEAMAN J., CAILLUET L., April 30, 2020.
- Webinar #4: “The family business resilience levers in extraordinary times”, With LABAKI R., HOLLANDERS N., May 7, 2020.

#### ***- EDHEC Family Business Conferences :***

- « Dreams and nightmares of the family business : Towards developing a vision turning the continuity into reality / Original title: Rêves et cauchemars de l’entreprise familiale : Quelle vision formuler pour faire de la pérennité une réalité ?”, EDHEC Paris, August 29, 2019. ([Link](#))
- « Family secrets : From darkness to light towards the continuity of the family business / Original title : Les secrets de famille : De l’ombre à la lumière pour la pérennité de l’entreprise familiale », in partnership with FBN France, Paris, May 6, 2019. ([Link](#))
- « Strengths and Challenges of Family Businesses / Original title: Atouts et Défis des Entreprises Familiales”, in partnership with SPRING Project, Paris , April 4, 2019. ([Link](#))

- « Developing the local economy : The role of the Dutreil Scheme in family business succession / Original title : Développer le tissu économique local : Le rôle du pacte Dutreil dans la transmission des entreprises familiales », in partnership with Conseil Supérieur de Notariat and La Chambre Interdépartementale des Notaires du Nord, EDHEC Lille, November 29, 2018. ([Link](#))
- “Building a Legacy for the Future : Towards Family Business Longevity”, in partnership with Tharawat Continuum Family Business Forum and The Louvre Endowment Fund, The Louvre, Paris, October 19, 2018. ([Link](#))
- « The transmission of the entrepreneurial heritage and artisanal know-how of family businesses / Original title : La transmission de l’héritage entrepreneurial et du savoir-faire artisanal dans les entreprises familiales », in partnership with ARTISAN Consortium, EDHEC Paris, August 27, 2018. ([Link](#) to the event ; [Link](#) to the reporting of the event)
- “Family business philanthropy across generations”, in partnership with the Louvre Endowment Fund, Louvre Museum, Paris, March 22, 2018. ([Link](#))
- “Family firms in the long-run: The interplay between emotions and history”, co-organized with Fabian Bernhard and Ludovic Caillaet (EDHEC Family Business Centre), Lille & Paris, May 11-12, 2017. ([Link](#))

- **Strategic Management Society (SMS) Conference – Family Business Extension:** “Family Business – Balancing Globalization and Localization”, co-organized with Kim Eddleston (Northeastern University) and Torsten Pieper (University of North Carolina at Charlotte), in partnership with SMS, Northeastern University, IFERA, Journal of Family Business Strategy and EIX, EDHEC Paris, September 26, 2018. ([Link](#))

- **IFERA Conference 2012:** “Emotional Dynamics in the Family Business”, in collaboration with IFERA, Bordeaux, France, June 2012.

- **International FBN Next Generation Summits:** 2010 (Chicago), 2011 (London), 2012 (Tegernsee), 2013 (New York), 2014 (Barcelona), 2015 (Cartagena), 2016 (Tallberg), co-organized with the conference program committees that I was chairing.

## EDITORIAL EXPERIENCE

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### **Co-Editor and Guest Editor:**

**Co-Editor: 2016 - present :** Entrepreneurship Research Journal (ERJ) **Impact factor: 1.79**

*Co-edited by Chandra Mishra, Florida Atlantic University, USA, Thomas Lyons, Michigan University, USA and Ramona Zachary, The City University of New York - Baruch College, USA, the ERJ started in 2011 and posits as the premier research journal within the field of*

*entrepreneurship with articles by leading scholars such as Howard Aldrich, William Baumol, Ronald Coase, Ronald Humphrey, Mike Wright, Shaker Zahra.*

**Guest Editor for a Special Issue :**

- Guest Editor 2012-2013 : Special Issue of Entrepreneurship Research Journal (ERJ) on: “*A new Business Model: The Dimension of Emotion in Organizations*” with Executive Committee: Sharon Danes and Anat Rafaeli, published in July 2013.
- Co-Guest Editor with BERNHARD F., CAILLUET L., Special Issue of *Entreprises et Histoire* on “The interplay between emotions and history in family business”, published in 2018.
- Co-Guest Editor with D’ALLURA G., Special Issue of Entrepreneurship Research Journal (ERJ) on: “A governance approach of emotions for more meaningful entrepreneurial and family businesses” (Forthcoming)
- Co-Guest Editor with BASCO R., BOGERS M., KRUEGER N., Special Issue of *Journal of Family Business Strategy* on “Family Businesses in the Arab World” (Forthcoming).

**- Editorial Board Member:**

*Journal of Family Business Strategy*, Elsevier (2010- present)

*Familybusiness.org* (2019 – present)

*Revue Droit et Patrimoine* (2020 – present)

**- Editorial Advisory Board Member:**

*Journal of Family Business Management*, Emerald (2010- present)

**- Editorial Review Board Member:**

*International Journal of Distributed Systems and Technologies*, IGI Global (2008 - 2010)

*Family Business Review*, Sage (2013 - present)

## BOARD EXPERIENCE

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***Elected Board Member :***

**The International Family Enterprise Research Academy – IFERA** : 2016 -2020 ; 2020 – 2023.

## REVIEWING ACTIVITIES

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**- Academic Journals:**

- *Baltic Journal of Management* (2020- present)
- *Electronic Journal of Family Business Studies* (2008)
- *Entreprises & Histoire* (2017- present)
- *Enterprise and Society* (2020- present)

- Entrepreneurship Research Journal (2013- present)
- Family Business Review (2008 – present)
- Group & Organization Management (2009 – present)
- International Journal of Entrepreneurial Behaviour & Research (2014 – present)
- International Journal of Management Cases (2010 – Special issue on family firms)
- Journal of Chinese Entrepreneurship (2013 - present)
- Journal of Enterprising Culture (2009)
- Journal of Family Business Management (2010 - present)
- Journal of Family Business Strategy (2010 - present)
- Journal of Small Business Management (2009)
- Management International (2020 – present)
- Organization Studies (2019- present)
- Small Business Economics Journal (2012 - present)

**- Academic Conferences:**

- IFERA Conference (International Family Enterprise Research Academy) (2009 – present)
- EIASM Family Business Workshop (2015 ; 2019)
- Academy of Management Annual Meeting (Division of Entrepreneurship) (2008-2012)
- CIFEPME (International Congress of Entrepreneurship and SMEs / Congrès International Francophone sur l'Entrepreneuriat et la PME) (2010)
- EIASM Family Business Workshop (2015)
- ICSB World Conference (International Council for Small Business) (2008-2009)

**- Books:**

- Routledge editions, Textbook proposal on family business, 2020.
- Palgrave editions, Handbook proposal on family business, 2020.
- Palma-Ruiz J. M., Barros M., & Gnan L. (Eds.), *Challenges and Opportunities for the Strategic Management of Family Businesses*, IGI Global, 2020.
- Bessis N. (Edited by), *Grid Technology for Maximizing Collaborative Decision Management and Support*, IGI Global, UK, 2009.
- Poutziouris P., Smyrniotis K., Goel S. (Edited by), *Handbook of Research on Family Business*, Edward Elgar, UK, 2013.

## **ACADEMIC AND PROFESSIONAL ADVISING EXPERIENCE**

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**- External Examiner of Awards and Projects Grants:**

- Educational Grant Program, Assessor, *Knowledge Foundation*, Sweden, 2020.
- Best Contribution for Practice Award, Jury Member, *IFERA*, 2020.
- Best PhD Research Proposal Award, Jury Member, *IFERA*, 2019.
- Best Practice-oriented Conference Paper Award, Jury Member, *IFERA*, 2018.
- FBN NxG Award 2016, Jury Member, *The Family Business Network*, 2016.
- Best Conference Research Paper Award, Jury Member, *IFERA*, 2016.
- Roleski Best Family Systems Constructs Research Paper Award, Chair, *IFERA*, 2015.
- “Impulse Fund” (IF) Project intended to support the valorisation of university knowledge, Assessor, *KU Leuven Impulse Council*, 2014.
- Best PhD Dissertation Award, Jury Member, *The Family Firm Institute*, 2013.
- Standard Research Grants Program, Assessor, *The Social Sciences and Humanities Research Council of Canada (SSHRC)*, 2009.

**- Academic Expert and Advisor of Academic and Professional Organizations :**

- **The Family Business Network International**, Next Generation International (NxGi) Committee (2009- 2016):

- **Family Business Network Levant**, Scientific Committee, 2016.
- **Family Business Network International & Egon Zhender**, Research Project, 2016 – 2017.
- **Women in Family Business (WIFB)**, Advisory Committee, 2014 - present.
- **Family Business International Foundation**, Research Project, 2013 - 2016.
- **Family Business Network - France**, Scientific Board Member, 2011 –2017 ; Head of research committees, 2018 – present.
- **Business Families Foundation**, Canada, Academic Content Development, 2014 - present.
- **Lansberg Gersick & Associates**, Advisory team, 2019 – present.
- **New York City Family Enterprise Centre (NYCFEC)**, International Advisory Committee, 2017 – present.
- **One Governance**, Advisory committee, 2019 – present.

**- Academic Committee Member of International Conferences :**

- **Family Business Network – Pacific Asia**, Inaugural Conference and Master Class, 2009.
- **Family Business Network – Suisse Romande** (Switzerland), Inaugural Event and Conference Program, 2009.
- **Family Firm Institute (FFI)**, Program Committee, Member, Chicago, 2017.
- **FBNi-NxG Summit**, Program Committee Chair, Tallberg - Sweden, 2016; Cartagena - Colombia, 2015; Barcelona - Spain, 2014; New York - USA, 2013; Tegernsee - Germany, 2012.
- **Family Business Network India – CII**, NxG Summit, Conference Program, 2013.
- **FBNi World Summit**, Program Committee Member, Chicago, USA, 2010.
- **IFERA**, Conference Co-Chair, Research Program and Organization Committees, Bordeaux, 2012 ; Organizing Committee Member, Palermo, Sicily, 2011 ; Advisory Committee Member, Cyprus, 2009.

## **ACADEMIC AND PROFESSIONAL AFFILIATIONS**

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- EuFBC - European Family Business Centers (2020 – present)
- AFFI - Association Française de Finance (French Finance Association) (2009-2015)
- Academy of Management - Entrepreneurship Division (AOM) (2010-2013)
- Cornell University – Smith Family Business Initiative (2019 – present)
- EDHEC Family Business Centre, EDHEC Business School, France (2016 - present)
- Entrepreneurship Research Society (2016)
- Family Business International Foundation (2013 – 2016)
- Family Business Research Center (IRGO), University of Bordeaux, France (1999 - 2018)
- Family Firm Institute (FFI) (2009 - present)
- INSEEC Research Centre, INSEEC Business School, France (2007 - 2015)
- International Family Enterprise Research Academy (IFERA) (2005 - present)
- Lansberg Gersick & Associates (2019 - present)
- The Family Business Network International (FBN-I) (2009 - 2016)
- The Family Business Network – France (2011 – present)

- Women in Family Business (WIFB) (2014 – present)
- Vatel Ecole Hôtelière, International Hotel Management School, France (2008 – 2015)

## ARTICLES AND INTERVIEWS

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### *Featured in the Press, Media and Practice-oriented Journals*

#### *On Family Business Research and Insights:*

1. LABAKI R., “Les femmes: Quel pouvoir dans l’entreprise familiale?”, Article, *Revue Droit & Patrimoine*, 8 Février 2021, pp. 63- 65.
2. LABAKI R., “Details of the first day of the National Forum for The Sustainability of Family Businesses / Original title: تفاصيل اليوم الأول من الملتقى الوطني لاستدامة المنشآت العائلية ”, Quotes, *Rowad Alaamal*, January 26, 2021. ([Link](#))
3. LABAKI R., “The family business is a model to be inspired by / Original title: La empresa familiar es un modelo en el que inspirarse”, Quotes, *El Pais*, January 12, 2021. ([Link](#))
4. LABAKI R., “Corporate governance and how it connects to family governance”, Podcast, *Enterprising Families Podcast*, January 6, 2021. ([Link](#))
5. LABAKI R., “What is transformational leader?”, Podcast, *The Family Business Voice*, January 6, 2021. ([Link](#))
6. LABAKI R., “2020-2030 : vers une décennie de « résilience augmentée »?”, Editorial, *Revue Droit & Patrimoine*, p.3, Janvier 1, 2021. ([Link](#))
7. LABAKI R., “Women are able to help the family business overcome the crisis”, Article (in Ukrainian), *Lviv Business School*, December 29, 2020. ([Link](#))
8. BERNHARD F., LABAKI R., “Vicarious guilt of the next generations in the family business”, Article, *EDHECVox*, December 17, 2020. ([Link](#))
9. LABAKI R., “Family business in times of turbulence”, Article (in Ukrainian), *Lviv Business School*, December 11, 2020. ([Link](#))
10. LABAKI R., “Robuste comme une entreprise familiale”, Article, *Next Step Magazine*, Decembre 2020. ([Link](#))
11. LABAKI R., “Women can help their family businesses navigate crisis”, Article, *Entrepreneur & Innovation Exchange*, November 23, 2020. ([Link](#))
12. LABAKI R., “The family business: A valuable model of resilience in extraordinary times”, Article, *CampdenFB*, November 17, 2020. ([Link](#))
13. LABAKI R., “Business family, une affaire ?”, Quotes, *Tribune Bulletin Côte d'Azur*, October 23, 2020, p. 8. (Online [Link](#))
14. LABAKI R., “FFI 2020 Awards Ceremony”, Virtual Award Speech (22’11), FFI, October 15, 2020. ([Link](#))

15. LABAKI R., “Entreprises familiales en temps de crise: Quelle approche pour la gouvernance familiale?”, Article, *Revue Droit et Patrimoine*, October 7, 2020, pp. 59-61. ([Link](#))
16. LABAKI R., “Comment les entreprises familiales naviguent-elles face à la crise ?”, Quotes, *Petites Affiches*, October 7, 2020. ([Link](#))
17. LABAKI R., “Entreprises Familiales: Trois piliers pour naviguer à travers la crise”, Article, *Les Echos*, October 6, 2020. ([Link](#))
18. LABAKI R., “La empresa familiar, modelo resiliente en las crisis”, Article, *Contracuerdo*, October 1<sup>st</sup>, 2020 ([Link](#))
19. LABAKI R., “Family businesses: A model of resilience”, Article, *EDHECVox*, September 25, 2020. ([Link](#))
20. LABAKI R., “Rania Labaki receives FFI award”, Interview by Jordan Rich, *Family Firm Institute Podcast*, September 21, 2020. ([Link](#))
21. LABAKI R., “L’entreprise familiale, un modèle de résilience en temps de crise”, Article, *The Conversation*, republished in [Contrepoints](#), [Sud-Ouest](#) and [Tourmag](#), September 16, 2020. ([Original Link](#))
22. LABAKI R., “Comment les entreprises familiales résistent mieux à la crise économique”, Quotes, *Entreprises et Décideurs*, September 12, 2020. ([Link](#))
23. LABAKI R., “FBAW conference: Insights by Rania Labaki”, Interview, *Tharawat FBF*, September 7, 2020. ([Link](#))
24. LABAKI R., NISHIMURA A., “Family businesses in times of crisis: Jacto Group, Brazil”, Interview, *IFERA series*, August 28, 2020. ([Link](#))
25. LABAKI R., HUARD S., “Le rôle de la conjointe ou du conjoint au sein des familles en affaires”, Billet, *Les Affaires*, August 26, 2020. ([Link](#))
26. LABAKI R., ARUMUGAM K., “Family businesses in times of crisis: EKKI Group, India”, Interview, *IFERA series*, August 11, 2020. ([Link](#))
27. LABAKI R., GRODNER M., “Family businesses in times of crisis: Simone Pérèle Group, France”, Interview, *IFERA series*, August 4, 2020. ([Link](#))
28. LABAKI R., HOSRI R., “Family businesses in times of crisis: Fernand Hosri, Group, Lebanon”, Interview, *IFERA series*, July 23, 2020. ([Link](#)) / Re-published by Lviv Business School in Ukrainian ([Link](#)).
29. LABAKI R., GHISLAIN B., C. POUTIERS, “Family businesses in times of crisis: Association Familiale Mulliez, France”, Interview, *IFERA series*, July 17, 2020. ([Link](#))
30. LABAKI R., “Les crises permettent de construire une résilience dans le temps”, Interview, *ECO121*, Jun 26, 2020. ([Link](#))
31. LABAKI R., PEREIRA R. A., “Family businesses in times of crisis: Grupo Pereira, Spain”, Interview, *IFERA series*, June 26, 2020. ([Link](#))
32. LABAKI R., CHEUNG-AH-SEUNG J., CHEUNG-AH-SEUNG J.A., “Family businesses in times of crisis: Cheung Ah Seung Enterprises, Indian Ocean”, Interview, *IFERA series*, June 12, 2020. ([Link](#))



33. LABAKI R., “Family Firm Institute Announces 2020 Achievement Awards”, Mention, *Yahoo! Finance*, June 1, 2020. ([Link](#))
34. LABAKI R., BAASSIRI R., “Family businesses in times of crisis: AHBGI, Dubai”, Interview, *IFERA series*, May 29, 2020. ([Link](#))
35. LABAKI R., BOGGIO A. M., “Family businesses in times of crisis: Grupo Alfa, Colombia”, Interview, *IFERA series*, May 25, 2020. ([Link](#))
36. LABAKI R., “Congratulations Class of 2020 from the Smith Family Business Initiative”, Quote, *Cornell SC Johnson College of Business*, May 29, 2020. (Youtube [Link](#))
37. LABAKI R., VIELLARD E., “Family businesses in times of crisis: Groupe LISI, France”, Interview, *IFERA series*, May 21, 2020. ([Link](#))
38. LABAKI R., “Valuable vintage points: Family business resilience”, Article, *Cornell SC Johnson College of Business*, May 17, 2020. (Article [Link](#) ; Youtube [Link](#))
39. LABAKI R., “Coronavirus: les entreprises familiales sont plus résilientes en temps de crise”, Tribune, *Le Figaro*, May 14, 2020. ([Link](#))
40. LABAKI R., “Mobilisation de l’EDHEC Family Business Research Centre pour accompagner les entreprises familiales dans la crise”, Interview, *EDHEC*, May 13, 2020. (Article [Link](#) ; Shot of knowledge video [Link](#))
41. LABAKI R., GREINER C., “Une bonne gouvernance, au service de la gestion des paradoxes dans l’entreprise familiale”, *Revue Droit et Patrimoine*, May 4, 2020. ([Link](#))
42. LABAKI R., “What Family Businesses Should be Doing Now” by Kim Eddleston, *FamilyBusiness.org*, May 4, 2020. ([Link](#))
43. LABAKI R., GELIN C., “Transmission d’entreprise familiale: communiquez pour maintenir la confiance des collaborateurs”, *Les Echos Solutions*, Apr 23, 2020. ([Link](#))
44. LABAKI R., “Fragonard: Trois soeurs au parfum”, Interview, *Le Nouvel Obs*, Apr 23, 2020, pp. 104-105. ([Link](#))
45. LABAKI R., “Professors Share Tips for Moving Online” by Kim Eddleston, Interview, *FamilyBusiness.org*, March 23, 2020. ([Link](#))
46. LABAKI R., « Les 7 péchés capitaux de la gouvernance familiale », *Wenextgen Podcast*, Mars 2020. ([Link](#))
47. LABAKI R., HUARD S., “Entreprise familiale : la mère, vecteur extraordinaire de continuité ? ”, *Les Echos Solutions*, February 28, 2020. ([Link](#))
48. FELIUS N., LABAKI R., “Leading the family business with purpose”, *Family Business Global*, February 28, 2020, pp. 54-55. ([Link](#))
49. LABAKI R., « Les entreprises familiales : Les grandes oubliées? », Interview, *Revue Entreprendre*, February 2, 2020. ([Link](#))
50. LABAKI R., “ Une nouvelle ère pour le capitalisme ? ”, *Revue Droit et Patrimoine*, January 13, 2020. ([Link](#))
51. LABAKI R., HOLLANDERS N., “Un dirigeant externe à la tête de l’entreprise familiale : Quelles conditions de réussite ? ”, *Revue Droit et Patrimoine*, January 13, 2020. ([Link](#))

52. LABAKI R., “The Interplay of Emotions in Family and Business: Emotional Dynamics Series Podcast IV”, *The Levant Family Business Podcast*, Tharawat and AGW, December 19, 2019. ([Link](#))
53. LABAKI R., “Family Business Philanthropy : Emotional Dynamics Series Podcast III”, *The Levant Family Business Podcast*, Tharawat and AGW, November 28, 2019. ([Link](#))
54. LABAKI R., “Dossier Transmission Entreprise Familiale: Le dirigeant doit se préparer avec toute sa famille”, Interview, *Le Figaro*, November 6, 2020. ([Link](#))
55. LABAKI R., IMFELD G., “Fairness and finesse: The ingredients of the family office that stands the test of time”, *Financial Times - Wealth Supplement*, October 2019, ([Link](#) to short version)
56. LABAKI R., « Comment favoriser les décisions créatrices de valeur dans les entreprises familiales ? Le rôle de la régulation émotionnelle », *Revue Droit et Patrimoine*, October 2019.
57. PHILIPPART M., LABAKI R., HADDAD C., Family businesses-suppliers relationships: Standing the test of time, *Forbes India*, October 7, 2019. ([Link](#))
58. LABAKI R., « L’entreprise familiale, le modèle d’avenir (réaffirmé) du capitalisme : quelle gouvernance familiale pour le perpétuer à travers les générations ? », *Revue Fusions & Acquisitions*, Septembre 2019. ([Link](#))
59. LABAKI R., « Generous for generations », *EDHECVox Magazine*, Septembre 2019. ([Link](#))
60. LABAKI R., JIMENEZ G., « Comment le capitalisme familial déconstruit le mythe du “1 % des plus riches” », *The Conversation*, Septembre 2019, Re-published by *Contrepoints* and *EDHECVox*. ([Link](#))
61. JIMENEZ G., LABAKI R., « Capitalismo familiar: más allá del mito del 1% más rico », *La Tercera*, noviembre 2019. ([Link](#))
62. LABAKI R., « Family Business Secrets : Emotional Dynamics Series Podcast II”, *Tharawat -The Levant Family Business Podcast*, With Farida El Agamy, Tharawat and AGI, July 18, 2019. ([Link](#))
63. LABAKI R., CHATTI C., « Comment gérer les conflits dans les entreprises familiales : Le cas de l’intervention externe », Article, *Les Echos Solutions*, July 22, 2019. ([Link](#))
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## **AWARDS, GRANTS & DISTINCTIONS**

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**\*2020:**

- **FFI Barbara Hollander Award**, Family Firm Institute.

*This award is intended to honour the engagement of individuals or organizations in the education, study and understanding of the family and social dynamics of family business, through the contribution to civic, charitable, educational or other non-profit organizations which support human betterment and social change, leadership in promoting recognition of the economic and social prominence of family enterprise, active participation and support of FFI through participation in FFI's educational, membership and organizational activities.*

**\*2018:**

- **European Union Grant (117K€)**

*Selected amongst 30 out of 160 applications submitted for the program Knowledge alliances and cooperation for innovation and the exchange of good practices, the project SPRING ("Succession Planning and Regeneration in family business for New Growth") received a total funding amount of 1 Million Euros over a 36-month period, entailing the collaboration of ten European institutions from UK, Belgium, Germany, Italy, Spain, Portugal, France, Malta and Cyprus. Among the project's objectives: a European curricula and consulting program, E-learning and mobile app including gamification of succession strategies and*

*active engagement of target groups, Mobility/placements/internships of students, including virtual mobility across the EU consortium of partners, Family Business Innovation Award, Academic, professional articles and media coverage, national and international conferences. My role ranges from the participation to the development of the application to the subsequent role of coordinator of the project and implementation in France with a selected team from the EDHEC Family Business Centre.*

**- FFI Fellow:**

*Representing the highest level of professional designation within the organization, FFI Fellows demonstrate ongoing expertise and commitment to the field of family enterprise. To be eligible for Fellow status, individuals must complete an FFI Advanced Certificate, be an FFI member for ten years, and present at an annual conference or be published in Family Business Review or FFI Practitioner.*

**\*2016:**

**- Erasmus + Grant**, Erasmus and European Union (43K€)

*Ranked 2nd out of 17 proposals submitted for the Erasmus+ Strategic Partnerships for Adult Education, the Project: A.R.T.I.S.A.N “AspiRing enTreprenurial families to perpetuate cultural buSiness Across geNerations” was executed and coordinated over two years in collaboration with the University of Palermo, UCLAN, Cyprus, Universidad de la Castilla-Mancha, Spain, ISOB Institut fur sozialwissenschaftliche Beratung GMBH, Germany, Universidad da Beira Interior, Portugal. My role ranges from the participation to the development of the application to the subsequent role of coordinator of the project in France and implementation with a selected team from the EDHEC Family Business Centre.*

**- Erasmus Teaching Scholarship**, Erasmus and European Union, Teaching at University of Salerno, Italy.

**\*2015:**

**- Award of the Best Family Business Review Article**, Family Firm Institute.

*FROM THE JUDGES - The authors' case study provides an exceptional description of how family dynamics alongside traditional business considerations influenced business activities. The case study meets the 'gold standard' for longitudinal qualitative case study research. An immense amount of empirical detail has been compacted in the paper and it engages meaningfully with multiple theoretical perspectives. The paper has the potential to influence research about family business groups, serial entrepreneurship, transgenerational entrepreneurship, and time orientation studies*

**- Erasmus Teaching Scholarship**, Erasmus and European Union, Teaching at Zeppelin University, Germany.

**\*2014:**

**- Outstanding Reviewer Award**, Emerald LiteratiNetwork

**- Excellence in Reviewing**, Journal of Family Business Strategy – Elsevier

**\*2012:**

**- Best Unpublished Research Award**, Family Firm Institute

**- Outstanding Reviewer**, Emerald Literati Network

**\*2011:**

- **First Award Winner of the Best Research Paper**, IFERA @Americas Conference, Chia, Colombia.

**\*2010:**

- **Best Reviewer Award**, 10<sup>th</sup> IFERA Conference, Lancaster, UK.

**\*2008 :**

- **Best Research Award**, Académie Nationale des Sciences, Belles - Lettres et Arts de Bordeaux, France.

- **Best Research Paper Award Nominee**, 8<sup>th</sup> IFERA Conference, Breukelen, Holland.

**\*2007:**

- **First Award Winner of the Best Dissertation on Family Firms**, ASMEP, Paris, France.

**\*2006 :**

- **Best Research Paper Award Nominee**, 6<sup>th</sup> IFERA Conference, Jyväskylä, Finland.

**\*2005 :**

- **Family Business Network - Miguel Angel Gallo Award Winner**

The award recognizes an innovative paper with an outstanding academic quality level of research, 16<sup>th</sup> FBN- IFERA World Academic Research Conference, Brussels, Belgium.

**\*1999 :**

- **Bourse d'Excellence Eiffel**, Scholarship of Excellence, French Government (E.G.I.D.E).

**\*1998 :**

- **Bourse de Mérite**, Scholarship of Merit, Agency of French-speaking Universities (A.U.F).

## **OTHER SKILLS**

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**- Languages :**

**English, French, Arabic** : Professional proficiency.

**German:** Basic level, University Diploma in German Language (2004) With *Honors*, University of Montaigne Bordeaux 3, France.

**Chinese:** Basic level, University Diploma in Chinese (Language and History) (2003) With *Best Honors*, University of Montaigne Bordeaux 3, France.

**- Research Methods :**

Quantitative and Qualitative Methods

Data Analysis Softwares: SPSS, Nvivo.

**- Selected Certificate Programs and Tutorials:**

- *Women Leadership Development Program Certificate*, University of Oxford, Saïd Business School (2020)
- *Advanced Family Business and Wealth Advising Certificates*, Family Firm Institute (2018)
- *Meaning and Purpose: Philanthropy and the Family Enterprise, Tutorial*, Family Firm Institute (2018)
- *Fair Process and Non-violent Communication*, Applied workshop, C. Blondel (Family Governance) (2016)
- *Bowen Family Systems Theory*, Tutorial, The Learning Centre, USA (2013)
- *Family Business Assessment Tools*, Tutorial, Family Firm Institute (2012)