

	<p>Rania Labaki, PhD Associate Professor of Management Specialities: Finance and Family Business Academic Director of the Family Business GEMBA</p> <p>Tél.: + 33 (0)3 20 15 45 00 Fax: + 33 (0)3 20 15 45 01 E-mail : rania.labaki@edhec.edu</p>
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EDUCATION

- 2007 **PhD in Management Sciences (Specialty: Finance)**
University of Montesquieu Bordeaux IV – France, *With Best Honors*.
Dissertation: "Family Relationships in French Listed Family Firms: Weakening versus Strengthening" under the supervision of HIRIGOYEN G.
Award of the Best Dissertation on Family Firms, ASMEP (France)
Award of Académie Nationale des Sciences, Belles - Lettres et Arts de Bordeaux (France).
- 1999 **Master of Science in Management**
University of Montesquieu Bordeaux IV – France, *Second Class Honors*.
Dissertation: "Family Relationships in the Family Business"
- 1998 **Master of Art in Business Administration**
University of Saint Esprit de Kaslik, Kaslik – Lebanon, *First Class Honors*.
Dissertation: "Strategic Management in a Lebanese Insurance Company: The case of *North Assurance S.A.L*"

CURRENT RESEARCH INTERESTS

Family Business:

- Emotional Dimensions relative to Entrepreneurial and Financial Decision-Making and Behaviour
- Antecedents and Management of Family Relationships Dynamics
- Social Innovation from a Next Generation Perspective
- Family and Corporate Governance in relation with Succession

CURRENT TEACHING INTERESTS

- Family Business Management
- Corporate Finance

ACADEMIC POSITIONS

In France:

- 2016-Present **Associate Professor of Finance and Family Business**
Academic Director of the Family Business Global Executive MBA
EDHEC Business School
- 2008-2015 **Associate Professor of Management Sciences**
University of Bordeaux
- 2010-2015 **Director of the Master Program of Financial & Wealth Management**
University of Bordeaux
- 2007-2008 **Assistant Professor of Management Sciences**
INSEEC Business School
- 2002-2008 **Research and Teaching Assistant of Management Sciences**
Université Bordeaux IV (UFR, IUT Tech de Co & GEA, IAE)
- 2006-2012 **Research and Teaching Assistant of Management Sciences**
Université Bordeaux I (IUT Mesures Physiques, Matmeca, Enseirb-Matmeca)
- 2006-2007 **Research Assistant**
KEDGE (Past-BEM), Research Centre on Cognition, Decision and Management
- Lecturer**
- 2005-2006 Saint-Joseph de Tivoli (Bordeaux)
- 2006-2007 INSEEC Business Schools (Bordeaux, Paris, Lyon)
- 2007-2008 ESC Pau (Paris)
- 2001-2012 IFAG (Paris)
- 2005-2006 ISEG (Bordeaux)
- 2007-2008 ESC Pau (Paris)
- 2009-2015 Ecole Hôtelière Vatel (Bordeaux)

International level :

- Visiting Scholar

- Zeppelin University, *Germany* (February 2015).
- Baruch College – The City University of New York, *USA* (September 2012 – February 2013).

- Guest Lecturer

- Family Firm Institute, *San Diego, USA*, GEN 503 Course in collaboration with P. Sharma and N. Michael-Tsabari (October 2013).
- Insper, *Brazil* (October 2013).
- Institut Supérieur de Comptabilité Audit et Finance – ISCAF, *Morocco*, in partnership with the Master Program of Management of the University of Bordeaux IV (2011-2012).
- Institut des Hautes Etudes de Tunis, *Tunisia*, in partnership with the Master Program on Family Firms Governance of the University of Bordeaux IV (2008-2015).

- University of Sofia - St Clément d’Ohrid, Institut Français de Sofia, *Bulgaria*, in partnership with the Master Program of Financial Management of the University of Bordeaux IV (2009-2012; 2013-2014).
- University of Zhejiang, *China*, (November 2008).
- European Business School - International University Schloß Reichartshausen, *Germany* (2006-2007).

Selected courses (developed and taught):

- Family Business : Family Dynamics, Succession, Financial Management, Valuation, Corporate and Family Governance, Communication, Family Relations, Case studies (2007-present)
- Corporate Finance (2005-present)
- Knowledge Management (2006 –2015)
- Risk & Portfolio Management (2007-2008)
- International Management and Finance (2008 - 2015)
- Cost Control Management (2006 - 2015)
- Cash Management (2007-2010)
- Business Valuation (2010- 2015)
- Research Methodology (2011 - 2015)
- Fundamentals of Business Management (2006-2015)
- New venture financing (2005-2007)
- Professional and Personal Project Coaching (2006-2012)

PUBLICATIONS

- Refereed Articles and Book Chapters:

1. LABAKI R., "Dual Commitment and Family Business Performance / Original title: Engagement dual et performance", In *Les Entreprises Familiales: Performances et Défis*, Edited by G. Hirigoyen, Economica Ed., October 2014, pp. 78-114.
2. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "Toward the Cluster Model : The Family Firm’s Entrepreneurial Behavior Over Generations", *Family Business Review*, 27(2), 2014, pp. 161-185, ***Awarded as the FFI Best Family Business Review Article.***
3. ZAHRA S., LABAKI R., ABDEL GAWAD S. SCIASCA T., "Family Firms and Social Innovation : Cultivating Organizational Embeddedness”, In *The Sage Handbook of Family Business*, Edited by L. Melin, M. Nordqvist, P. Sharma, Sage Editions, 2014, pp. 442-459.
4. SHARMA, P., BLUNDEN, R., LABAKI, R., MICHAEL-TSABARI, N., & RIVERA ALGARIN, J. O., "Analyzing Family Business Cases: Tools and Techniques", *Case Research Journal*, 33(2), 2013, pp. 113-132.
5. LABAKI R., "Beyond the Awakening of a “Sleeping Beauty” : Towards Business Models Inclusive of the Emotional Dimension in Entrepreneurship", *Entrepreneurship Research Journal*, 3(3), 2013, pp. 265-276.
6. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Exploring the Emotional Nexus in Cogent Family Business Archetypes", *Entrepreneurship Research Journal*, 3(3), 2013, pp. 301-330.
7. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotional dimensions within the family business – Toward a conceptualization", In *Handbook of Research on Family Business*, Edited by K. Smyrnios, P. Z. Poutziouris & S. Goel, 2nd Edition, Edward Elgar, UK, 2013, pp. 734-763.

8. HIRIGOYEN G., LABAKI R., "The role of regret in the owner-manager decision-making in the family business: A conceptual approach", *Journal of Family Business Strategy*, Vol. 3, No. 2, June 2012, pp. 118-126.
9. LABAKI R., PALLAS SALTIEL V., "Knowledge Management : Research findings for banks / Original title : La gestion des connaissances: Quels enseignements pour les banques?", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, 3rd Edition, Pearson Education, Paris, 2011, pp. 185-217.
10. LABAKI R., "The Nova Group case study: Family dynamics in a multigenerational French family business", *International Journal of Management Cases*, Vol. 13, No. 1, 2011, pp. 27-42.
11. LABAKI R., "Financial behaviour of family businesses", In *Managing ownership and succession in family firms*, Edited by A. Surdej and K. Wach, Scholar Publishing House, Warsaw 2010, pp. 40-55.
12. PALLAS SALTIEL V., LABAKI R., "Which knowledge management for banking institutions ? / Original title : Quel management des connaissances pour les établissements bancaires ?", *Revue Française de Gestion*, Vol. 35, No. 191, Février 2009, pp. 139-151.
13. LABAKI R., "The role of altruism in family business governance : A state of the art / Original title : Le rôle de l'altruisme dans la gouvernance de l'entreprise familiale: Un état de l'art", *Journal des Entreprises Familiales*, Vol. 1, No. 2, 2008, pp. 81-116.
14. LABAKI R., PALLAS SALTIEL V., "The role of social capital in a context of organizational change : A study on the formation of project groups in banks / Original title : Mobilisation du capital social dans un contexte de changement organisationnel : Étude de la constitution de groupes de projet bancaires", In *Management et Réseaux sociaux : Ressource ou Outil de Gestion*, Edited by M. Lecoutre, P. Lièvre, Hermès-Lavoisier Editions, London, 2008, pp. 157-168.
15. PALLAS SALTIEL V., LABAKI R., "Knowledge management : A strategic process for the bank / Original title : La gestion des connaissances : Un processus stratégique pour la banque", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, 2nd Edition, Pearson Education, Paris, 2008, pp. 169-200.
16. LABAKI R., "Toward a conceptual model of commitment in the family business", In *Dimensions on Family Business Research*, Edited by J. Kansikas and S. Lehti, University of Jyväskylä Publishing Series, Jyväskylä, Finland, 2007, pp. 120-148.
17. PALLAS V., LABAKI R., "Knowledge management : A strategic process for the bank / Original title : La gestion des connaissances : Un processus stratégique pour la banque", In *Management de la Banque : Risques, Relation Client, Organisation*, Edited by E. Lamarque, First Edition, Pearson Education, Paris, 2005, pp. 181-206.

- Conference Papers and Presentations:

1. BERNANDON R., LABAKI R., TONELO M. Z., "Barriers to implementing corporate governance in family business", *IFERA Regional Forum*, Mexico City, Mexico, November 10-13, 2015.
2. LABAKI R., "Social Innovation Driven by the Next Generation: Dimensions, antecedents and Outcomes in the Family Business", *Entrepreneurship Research Society Inaugural Conference*, New York, October 30, 2015.
3. JAFFE D., LABAKI R., BAILEY C., THIJSSSEN E., "Myths and Realities of the Next Generation as a Creative Force for Social Innovation", *Family Firm Institute Conference*, London, UK, October 21-24, 2015.
4. ALWAFI A., BAWAZIR S., LABAKI R., MOKADEM M., "Toward a strategic reflection on the state of art of family businesses in the Arab Middle-East : Where do we go now?", *14th*

Annual International Family Enterprise Research Academy (IFERA) Conference, Lappeenranta, Finland, June 24-27, 2014.

5. BERNHARD F., LABAKI R., "When the past shapes the future... Collective guilt in family businesses", *Academy of Management Annual Conference*, Orlando, Florida, August 9-13, 2013.

6. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "How Do Social and Economic Norms Drive Our Behavior and Decision Making Overtime?: The Natural Experiment of the Family Business", *13th Annual International Family Enterprise Research Academy (IFERA) Conference*, St-Gallen, Switzerland, July 2-5, 2013.

7. HIRIGOYEN G., LABAKI R., "Family business divestments through the real options lens : A conceptual framework", *13th Annual International Family Enterprise Research Academy (IFERA) Conference*, St-Gallen, Switzerland, July 2-5, 2013.

8. MICHAEL-TSABARI N., LABAKI R., ZACHARY R., "Cluster Paradigm Updating the Circles Paradigm: The Family Firm and Entrepreneurial Activities Across Generations", *12th Annual International Family Enterprise Research Academy (IFERA) Conference*, Bordeaux, June 26-29, 2012, **FFI Award of the Best Unpublished Research Paper**.

9. BERNHARD F., LABAKI R., DE PEYRELONGUE B., "What the grandfather did ... Toward a comprehensive model of transgenerational guilt in the family business", *12th Annual International Family Enterprise Research Academy (IFERA) Conference*, Bordeaux, June 26-29, 2012.

10. MICHAEL-TSABARI N., LABAKI R., "Playing the family business dynamics' detective: The Circumplex Model of Marital and Family Systems and the Family Business Performance Matrix as tools of diagnosis and guide for action", *FFI Annual Conference*, Brussels, Belgium, October 17-20, 2012.

11. LABAKI R., "Myths, tales, and fables as educational tools for the next generation", *FFI Annual Conference*, Boston, USA, October 12-15, 2011.

12. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Exploring the emotional nexus in cogent family business archetypes", *11th Annual International Family Enterprise Research Academy (IFERA) Conference*, Palermo, Sicily, June 28-July 1, 2011.

13. HIRIGOYEN G., LABAKI R., "Divestment decisions in the family business", *1st Annual Corporate Entrepreneurship Workshop*, EM Lyon, June 20-21, 2011.

14. HIRIGOYEN G., LABAKI R., "Divestment decisions in family businesses: Exploring the role of regret", *Family Enterprise Research Conference (FERC)*, Grand Rapids, USA, May 6-8, 2011.

15. HIRIGOYEN G., LABAKI R., "Emotions and decision-making in the family business: The example of regret", *IFERA Conference*, Chia, Colombia, March 23-26, 2011, **Award of the Best Research Paper**.

16. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotional dimensions within the Family Business – Systems, Interfaces and Development Over time", *10th Annual International Family Enterprise Research Academy (IFERA) Conference*, Lancaster, UK, July 6-9, 2010.

17. LABAKI R., "Communication in the Family Business: Dimensions, Dynamics and Role in the Development of the Family Business", *Family Enterprise Research Conference (FERC)*, Cancun, Mexico, April 16-18, 2010.

18. GOEL S., LABAKI R., "Wealth Appropriation from Minority Investors – A Nuanced, Multi-objective Comparison between Family and Non-family Governance Modes", *Family Enterprise Research Conference (FERC)*, Cancun, Mexico, April 16-18, 2010.

19. LABAKI R., "Family business decisions, risky decisions? A socio-psychological perspective of family-specific risks", *Family Firm Institute Annual Conference - Research & Education Symposium*, New York, USA, September 23, 2009.

20. LABAKI R., "Family secrets: The missing component of family business research", *9th Annual International Family Enterprise Research Academy (IFERA) Conference*, Limassol, Cyprus, April 24-27, 2009.
21. LABAKI R., "The financial behaviour of families in business: An entrepreneurial and socio-psychological perspective", *Entrepreneurship and Growth of Family Firms Conference*, Krakow, Poland, June 4-5, 2009.
22. GOEL S., LABAKI R., "Family business identity and corporate social responsibility: A systems view", *Family Enterprise Research Conference (FERC)*, Winnipeg, Canada, April 24-26, 2009.
23. LABAKI R., "Family businesses and the concept of corporate social responsibility: Dilemmas and research perspectives for the East-Asian context", *FBN Pacific Asia - SMU EDGE*, Singapore, October 15-17, 2008.
24. LABAKI R., "Beyond the myth of cohesive family relationships: An empirical study in French listed family firms", *3rd SMU EDGE Conference*, Singapore, July 9-11, 2008.
25. LABAKI R., "Toward a behavioral agency model of family business", *8th Annual International Family Enterprise Research Academy (IFERA) Conference*, Breukelen, Holland, July 2-5, 2008, **Nominated for the Best Research Paper Award**.
26. LABAKI R., "A life-cycle perspective of family relationships in the family business: Empirical evidence from France", *4th Workshop on Family Firms Management Research*, Naples, Italy, June 8-10, 2008.
27. LABAKI R., "The role of altruism in the family business governance : A state of the art / Original title : Le rôle de l'altruisme dans la gouvernance de l'entreprise familiale: Un état de l'art", *7th International Conférence of Corporate Governance - Conférence Internationale de Gouvernance d'Entreprise*, Bordeaux, France, June 5-6, 2008.
28. LABAKI R., "Behavioral bias of the family business entrepreneur", *8th EURAM Conference (European Academy of Management)*, Ljubljana & Bled, Slovenia, May 14-17, 2008.
29. PALLAS-SALTIEL V., LABAKI R., "Role of social capital in the selection process of project group members", *ISEOR International Conference, "Organization Development and Change" - Division of the Academy of Management (USA)*, Lyon, France, April 21-22, 2008.
30. LABAKI R., PALLAS SALTIEL V., "Mobilisation du capital social dans un contexte de changement organisationnel : Étude de la constitution de groupes de projet bancaires", *2ème Journée Transdisciplinaire de Recherche « Management et Réseaux sociaux »*, Clermont-Ferrand, November 8, 2007.
31. LABAKI R., "The concept of commitment : An explanatory factor of family firms performance / Original title : Le concept d'engagement : Une explication de la performance des entreprises familiales", *Congrès International de l'AFFI (Association Française de Finance)*, Bordeaux, France, 27-29 juin, 2007.
32. LABAKI R., "Entrepreneurial identity over generations: A conceptual and exploratory research on eponymous and non-eponymous family businesses", *3rd Workshop on Family Firms Management Research*, Jönköping, Sweden, June 3-5, 2007.
33. LABAKI R., PALLAS SALTIEL V., "The concept of context: Its theoretical and empirical relevance for the study of the KM process. An exploratory evidence from France", Presentation: *3rd Knowledge Management Forum*, Nice, France, September 27-28, 2007.
34. LABAKI R., PALLAS V., "The concept of context: Its contribution to the knowledge management process", *3rd International Conference on Intellectual Capital, Knowledge Management and Organizational Learning (ICICKM)*, Santiago, Chile, October 19-20, 2006.
35. LABAKI R., "Considering the concept of commitment in family business research: The case of eponymous and non-eponymous family businesses", *6th International Family Enterprise Research Academy (Ifera) Annual Research Conference*, Jyväskylä, Finland,

March 22-24, 2006, ***Nominated for the Best Research Paper Award***. 36. LABAKI R., "The family relationship factor: Its theoretical contributions to family business performance", *16th Family Business Network (FBN) - International Family Enterprise Research Academy (IFERA) World Academic Research Forum*, Brussels, Belgium, September 14-15, 2005, ***FBN Miguel A. Gallo Award for the Best Research Paper***.

37. PALLAS V., LABAKI R., "The contribution of the concept of context to the process of knowledge management : An illustration in the French banking sector / Original title : L'apport du concept de contexte au processus de gestion des connaissances: Une illustration dans le secteur bancaire français", *Journée de Recherche de l'Association Francophone de Comptabilité (AFC)*, Montpellier, France, December 9, 2004.

38. LABAKI R., "The evolution of family relationships over time : A theoretical approach on knowledge and performance of family firms / Original title : Contribution à la connaissance de l'évolution des liens familiaux dans le temps: Une approche théorique des savoirs et performances dans les entreprises familiales", *XVIIIème Congrès Annuel et XIIIème Congrès Franco-Espagnol de l'AEDEM (Asociacion Europea de Direccion y Economia de la Empresa)*, Bordeaux, France, June 4-6, 2003.

- Other Publications and Presentations:

Articles and notes in practice-oriented journals, handbooks, and websites:

1. LABAKI R., "Family Business Facts", *Family Business Matters*, December, 2015, <https://www.familybusinessmatters.consulting/family-business-facts/>
2. LABAKI R., "Academic Perspectives on International Women's Day 2015", *Emerald Insight*, March 6, 2015.
3. LABAKI R., "The fabric of successful business families: Emotional roulette or emotional compass?", *Family Business Wiki's Town Square*, October 22, 2014, <http://familybusinesswiki.ning.com/profiles/blogs/the-fabric-of-successful-business-families-emotional-roulette-or>
4. LABAKI R., "5 tips to start a business with your spouse / Original title: 5 conselhos para quem deseja abrir um negócio com o cônjuge", Interview by Camila Lam, *EXAME PME Online*, Brazil, October 18, 2013, <http://exame.abril.com.br/pme/noticias/5-conselhos-para-quem-deseja-abrir-um-negocio-com-o-conjuge?page=2>
5. LABAKI R., "The family business emotional value and emotional values / Original title: Valeur et valeurs émotionnelles dans l'entreprise familiale", *FBN France Academic Board Handbook*, Paris, April 2013.
6. LABAKI R., "A successful next generation", *Tharawat Magazine*, July-September, 2012, pp. 52-54, http://issuu.com/tharawatmedia/docs/tmag_15_eng
7. ZAHRA S., ABDEL GAWAD S., LABAKI R., "Learning to Compete in the New Global Marketplace", *Tharawat Magazine*, July-September, 2011, pp. 52-57, http://issuu.com/emad_profile/docs/vol11-english
8. LABAKI R., "Family businesses : Looking below the tip of the iceberg", In *Syria Today*, February 2010, p. 43.
9. PALLAS SALTIEL V., LABAKI R., "Knowledge Management in Practice / Original Title : Mettre en oeuvre le Knowledge Management", In *Revue Banque*, No. 710, Février 2009, pp. 77-78.
10. LABAKI R., "Family Businesses : What specific sources of performance ? / Original title : Les entreprises familiales : Des sources de performance spécifiques?", In *Le Mensuel de l'Université*, N°27, June, 2008.

- Research Reports and Dissertations:

1. LABAKI R., "Family Relationships in French Listed Family Firms: Weakening versus Strengthening / Original title : Contribution à la Connaissance des Liens Familiaux dans les Entreprises Familiales Françaises Cotées : Renforcement versus Atténuation", *PhD Dissertation Summary Report*, Association des Moyennes Entreprises Patrimoniales (ASMEP), January, 2008.
2. LABAKI R., "Family Relationships in French Listed Family Firms: Weakening versus Strengthening / Original title : Contribution à la Connaissance des Liens Familiaux dans les Entreprises Familiales Françaises Cotées : Renforcement versus Atténuation", *PhD Dissertation*, University of Montesquieu Bordeaux IV – France, 2007, *With Best Honors, Award of the Best Dissertation in Family Business*.
3. LABAKI R., "Family Relationships in Family Firms / Original title : Les Liens Familiaux dans les Entreprises Familiales ", *Master of Science Dissertation in Management*, University of Montesquieu Bordeaux IV – France, 1999, *With Best Honors*.
4. LABAKI R., "Application of Strategic Management to a Lebanese Insurance Company: The case of North Assurance S.A.L", *Master of Art Dissertation in Business Administration*, University of Saint Esprit de Kaslik, Kaslik – Lebanon, *First Class Honors*.

SELECTED WORKSHOPS

1. LABAKI R., "Conflicts in the family business : The path for renewal ? / Original title : Les conflits dans l'entreprise familiale : La voie du renouveau ?", *FBN France Annual Academic Board Workshop*, University of Paris Dauphine, Paris, April 10, 2014.
2. LABAKI R., "The hidden values of the family business / Original title: Les valeurs cachées de l'entreprise familiale", *FBN France Annual Academic Board Workshop*, University of Paris Dauphine, Paris, April 9, 2013.
3. LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Opening the Black Box of Family Businesses: The Role of Emotions", Workshop: Theoretical presentation and Live Case, *Family Firm Institute Conference*, Chicago, October 13-16, 2010.
4. BRUNDIN E., LABAKI R., MICHAEL-TSABARI N., ZACHARY R., "Emotions and the Family Business", *IFERA Professional Development Workshop*, Lancaster, UK, July 6, 2010.
5. LABAKI R., "Dividend policy preferences among family businesses: Some theoretical and empirical reflections", Work in progress presentation: *7th IFERA Annual Research Conference*, Wiesbaden, Germany, June 20-23, 2007.

KEYNOTE SPEECHES AND INVITED PRESENTATIONS

1. LABAKI R., OLSZEWSKI J., "Social innovation and the rising generation", *Family Matters Forum - Business Families Foundation Vision 2040 Think Tank*, Miami, November 20 – 2015.
2. LABAKI R., "Towards sustaining the family business *responsible business model* / Original title: Comment pérenniser les *business models* responsables de l'entreprise familiale?", *Plenary Session: FBN France*, Marseille, France, October 8, 2015.
3. LABAKI R., "Combining the use of qualitative and quantitative methods: An application to the emotional dimension in the family business", *Professional Development Workshop – 15th International Family Enterprise Research Academy (IFERA) Annual Research Conference*, Hamburg, Germany, June 30, 2015.

4. LABAKI R., "Family Business : When the daughter takes over / Original Title : Entreprise familiale : Quand la fille reprend les rênes ", *Workshop: MEDEF Gironde in partnership with IAE Bordeaux*, Bordeaux, France, May 19, 2015.
5. LABAKI R., "Social and Emotional Aspects and their Impact on Family Business Continuity", *4th GCC Family Business Forum*, Dubai, December 21-23, 2014.
6. LABAKI R., "Women in Family Businesses – State of the art, challenges and opportunities", *Women in Family Business (WIFB) Workshop*, Dubai, October, 18, 2014.
7. BERNHARD F., LABAKI R., "Exploring the Emotional Dynamics in Family Businesses: Towards Shaping Best Consultancy Practices", *Family Governance Workshop*, November 17, 2014.
8. PIEPER T., LABAKI R., KOIRANEN M., VAN GILS A., "Professionalization of family businesses", Panel Discussion : *IFERA Family Business Day* , Lappeenranta, Finland, June 27, 2014.
9. LABAKI R., "Knowledge management and Family Business / Original Title : Gestion des Connaissances et Entreprises Patrimoniales", *La Semaine du Droit et de l'Economie : Edition 2014*, Esprit Etudiant, Université de Bordeaux, Bordeaux, March 31, 2014.
10. LABAKI R., "Family businesses facing intergenerational succession / Original Title: Les entreprises familiales face à leur transmission intergénérationnelle", *Club Sequoia – Entrepreneurs Seminar*, Bordeaux, France, February 17, 2014,
<https://www.youtube.com/watch?v=r7EeSkEJwQ8>
11. LABAKI R., "A dual perspective on governance in family firms – Towards balancing economic and emotional expectations", *3rd GCC Family Business Forum*, Dubai, November 10, 2013.
12. LABAKI R., "Getting to Higher Ground : How NxGs can Leverage the Family Business Emotions?", *1st Next Generation International Convention on Family Business*, CII-FBN India Chapter, Goa, India, October 25, 2013.
13. LABAKI R., "Discovering Your Solar System: Crafting Your Family Relationships Map towards Sustainable Governance", *1st Next Generation International Convention on Family Business*, CII – FBN India Chapter, Goa, India, October 26, 2013.
14. LABAKI R., "Shades of grey in the family business: Toward research and best practices revealing the emotional dimension", Keynote speech: *3rd Insper International Seminar on Family Business - III Seminário Internacional de Empresas Familiares*, Insper, Sao Paulo, October 7, 2013, <http://www.youtube.com/watch?v=9OPK0vzh6h8>
15. MICHAEL-TSABARI N., LABAKI R., "Revealing a family business from the outside in", *Mitsui and Company Lunch-time Forum*, Weissman Centre for International Business, New York, USA, February 14, 2013.
16. LABAKI R., "Bowen Theory as a relevant framework for sustaining family businesses", *16th Annual Vermont Symposium on Bowen Theory*, South Burlington, Vermont, USA, February 8, 2013.
17. ENGELS J., LABAKI R., PROFFITT S., SCHWAB D., THOMPSON E., "Gumption! Leading with clarity and courage", Panel Discussion: *Annual Leaders Retreat For Advanced Leadership Course Graduates, Emerging Leaders and Spouses*, New York, USA, January 8, 2013.
18. LABAKI R., "Emotional dimensions in the family business", *Family Business Day - Poclain Hydraulics and FBN France*, Chantilly, France, April 24, 2012.
19. LABAKI R., NASON R., POUTZIOURIS P., SHARMA P., "Senior and NeXt Gen Family Business Scholars: A Frank Conversation", Panel Discussion: *FFI Research & Education Symposium*, Boston, October, 2011.
20. LABAKI R., "Report from the trenches – managing institutional and professional expectations", *2nd IFERA Faculty Development Consortium*, Lancaster, UK, July 6, 2010.

21. LABAKI R., "Emotions in the Family Business: A First Critical Look", *WHU Otto Beisheim School of Management Research Workshop*, Vallendar, Germany, March 16, 2010.
22. LABAKI R., "Conflict resolution and role of communication in the family business", *Family Business Conference*, Damascus, Syria, November 15, 2009.
23. LABAKI R., "Future perspectives: Towards a better understanding of family businesses in the Arab World", Multidisciplinary Panel Discussion: *Family Business Conference*, Damascus, Syria, November 15, 2009.
24. GOEL S., LABAKI R., "Corporate social responsibility in family firms", *University of Malaya FBNPA Research Roundtable on Family Businesses*, Kuala Lumpur, Malaysia, July 13, 2009.
25. GOEL S., LABAKI R., "Advancing systems thinking in family business - Moving from a Systems Perspective to Systems Theory", *3rd SMU EDGE Conference*, Singapore, July 8-10, 2009.
26. LABAKI R., "Emotional Ownership", *FBN Switzerland Conference*, Lausanne, Switzerland, May 26, 2009.
27. LABAKI R., "Corporate Social Responsibility in the Family Firms", *Keynote Speech: 4th International Symposium on Entrepreneurship and Family Business*, Hangzhou, China, November 7-8, 2008.
28. LABAKI R., "Family Business Succession: Stakeholders Behavioral Issues", *Cixi Forum on International Family Business*, Cixi, China, November 8, 2008.
29. LABAKI R., "Leadership Development", *FBN Pacific Asia Conference*, Singapore, October 16-17, 2008.

Selected Conference Sessions as Chair, Discussant or Moderator:

1. Strategic Management Society Special Conference (SMS), Sydney, December 6-8, 2014: *Research Presentations Session (Chair): "Developing Resources and Capabilities"*
2. 2nd IFERA Research Development Workshop, Vienna, Austria, September 24-26, 2014: *Research Presentations Session (Discussant): "How much Family is necessary? The Impact of the Family on Firm Growth"*.
3. 14th IFERA Annual Conference, Lappeenranta, Finland, June 24-27, 2014: *Research Presentations Session (Chair): "Financial Behavior"*.
4. IFERA – Family Business Day, Bordeaux, France, June 29, 2012: *Case Presentation (Moderator and Discussant): "Conflict and continuity in family dynamics : Taittinger - The House of Champagne"*, With *Pierre-Emmanuel Taittinger*, Taittinger, France.
5. 11th IFERA World Family Business Conference, Palermo, Sicily, June 30, 2011: *Research Presentations Session (Chair) : "Intangibles"*.
6. IFERA@Americas Conference, March 25, Chia, Colombia, 2011: *Research Presentations Session (Chair) : "Succession"*
7. 10th CIFEPME (International Congress of entrepreneurship and SMEs - Congrès International en Entrepreneuriat et PME), Bordeaux, France, October 28, 2010 : *Research Presentations Session (Chair) : "SMEs and territorial roots / Original Title: PME et terroirs"*.
8. The Family Business Network International Summit, Chicago, USA, October 2, 2010: *Case Presentation : "El Araby : Vibrant Traditions for Competitive Business"*, With *Mohamed El Araby*, El Araby, Egypt.
World Café Session: "Innovation Recipes for the Next Generation: Finding the Right Ingredients", With *Gonzalo Jimenez*, Chile.
9. The Family Business Network - Switzerland Conference (Suisse Romande), Lausanne, Switzerland, May 26, 2009: *Case Presentation: "Emotional Ownership: The case of*

Brillantmont International School", With *Anne Frei*, Brillantmont International School, Switzerland.

Case Presentation: "Emotional Ownership: The case of Taittinger", With *Pierre-Emmanuel Taittinger*, Taittinger, France.

10. The Family Business Network - Pacific Asia Conference, Singapore, October 16-17, 2008: *Researchers-Practitioners Panel*: "Leadership development in the family business"

OTHER ACADEMIC ACTIVITIES

- Research Supervision:

In France:

- More than 100 Master dissertations to date in the fields of Family Business Management, Entrepreneurship and Finance: University of Sofia - St Clément d'Ohrid (Bulgaria), University of Bordeaux, INSEEC Business Schools, EDHEC Business School (France).

International level:

- MALDONADO S., "Emotional reactivity and decision-making of the next generation in the family business: An experimental study", *Master Thesis*, Co-supervisor: PRUGL R., University of Zeppelin (Germany), (2014-2015).

- Ph.D. Dissertation Committee:

- BENMOSTEFA F., "Succession in Tunisian Family Firms / Original title : La transmission des entreprises familiales en Tunisie", *PhD Dissertation*, Supervisor: HIRIGOYEN G., University of Bordeaux, November 30, 2015.

- Editorial Experience:

- Guest Editor:

Entrepreneurship Research Journal (ERJ) – Special Issue titled "A new Business Model: The Dimension of Emotion in Organizations" with Executive Committee: Sharon Danes and Anat Rafaeli, published in July 2013 by De Gruyter.

Co-edited by Chandra Mishra, Florida Atlantic University, USA and Ramona Zachary, The City University of New York - Baruch College, USA, the ERJ posits as the new premier research journal within the field of entrepreneurship with articles by leading scholars such as Howard Aldrich, William Baumol, Ronald Coase, Ronald Humphrey, Mike Wright, Shaker Zahra.

- Editorial Board Member:

Journal of Family Business Strategy, Elsevier (2010- present)

- Editorial Advisory Board Member:

Journal of Family Business Management, Emerald (2010- present)

- Editorial Review Board Member:

International Journal of Distributed Systems and Technologies, IGI Global (2008 - 2010)

Family Business Review, Sage (2013 - present)

- Reviewing Activities:

- Academic Journals:

- Entrepreneurship Research Journal (2013- present)
- Electronic Journal of Family Business Studies (2008)
- Family Business Review (2008 – present)
- Group & Organization Management (2009 – present)
- International Journal of Entrepreneurial Behaviour & Research (2014 – present)

- International Journal of Management Cases (2010 – Special issue on family firms)
- Journal of Small Business Management (2009)
- Journal of Enterprising Culture (2009)
- Journal of Chinese Entrepreneurship (2013 - present)
- Journal of Family Business Management (2010 - present)
- Journal of Family Business Strategy (2010 - present)
- Small Business Economics Journal (2012 - present)

- Academic Conferences:

- EIASM Family Business Workshop (2015)
- Academy of Management Annual Meeting (Division of Entrepreneurship) (2008-2012)
- CIFEPME (International Congress of Entrepreneurship and SMEs / Congrès International Francophone sur l'Entrepreneuriat et la PME) (2010)
- EIASM Family Business Workshop (2015).
- ICSB World Conference (International Council for Small Business) (2008-2009)
- IFERA Conference (International Family Enterprise Research Academy) (2009 – present)

- Books:

- Poutziouris P., Smyrniotis K., Goel S. (Edited by), *Handbook of Research on Family Business*, Edward Elgar, UK, 2013.
- Bessis N. (Edited by), *Grid Technology for Maximizing Collaborative Decision Management and Support*, IGI Global, UK, 2009.

- Academic Advising:

- External Examiner:

- Best Conference Research Paper Award, Jury Member, *IFERA*, 2016.
- Roleski Best Family Systems Constructs Research Paper Award, Chair, *IFERA*, 2015.
- “Impulse Fund” (IF) Project intended to support the valorisation of university knowledge, *KU Leuven Impulse Council*, 2014.
- Best PhD Dissertation Award, *The Family Firm Institute*, 2013.
- Standard Research Grants Program, *The Social Sciences and Humanities Research Council of Canada (SSHRC)*, 2009.

- Academic Expert:

- Family Business Network International & Egon Zehnder, Research Project, 2016 – present.
- Women in Family Business (WIFB), Advisory Committee, 2014 - present.
- Family Business International Foundation, Research Project, 2013 - present.
- Family Business Network - France, Scientific Board Member, 2011 –present.
- Family Business Network International, Next Generation International Committee, 2009- present.
- Business Families Foundation, Canada, Academic Content Development, 2014 - present.
- Family Business Network India – CII, NxG Summit, Conference Program, 2013.
- Family Business Network – Pacific Asia, Master Class, 2009.
- Family Business Network – Suisse Romande (Switzerland), Conference Program, 2009.

- Academic Committee Member:

- FBNI-NxG Summit, Program Committee Chair, Tallberg - Sweden, 2016; Cartagena - Colombia, 2015; Barcelona - Spain, 2014; New York - USA, 2013; Tegernsee - Germany, 2012.
- IFERA Conference, Co-Chair, Research Program and Organization Committees, Bordeaux, 2012.
- IFERA Conference, Organizing Committee Member, Palermo, Sicily, 2011.
- FBNI World Summit - Program Committee Member, Chicago, USA, 2010.
- IFERA Conference - Advisory Committee Member, Cyprus, 2009.

AWARDS, GRANTS & DISTINCTIONS

***2015:**

- **Award of the Best Family Business Review Article**, Family Firm Institute.
FROM THE JUDGES - The authors' case study provides an exceptional description of how family dynamics alongside traditional business considerations influenced business activities. The case study meets the 'gold standard' for longitudinal qualitative case study research. An immense amount of empirical detail has been compacted in the paper and it engages meaningfully with multiple theoretical perspectives. The paper has the potential to influence research about family business groups, serial entrepreneurship, transgenerational entrepreneurship, and time orientation studies
- **Erasmus Teaching Scholarship**, Erasmus and European Union Grant.

***2014:**

- **Outstanding Reviewer Award**, Emerald LiteratiNetwork
- **Excellence in Reviewing**, Journal of Family Business Strategy - Elsevier

***2012:**

- **Best Unpublished Research Award**, Family Firm Institute
- **Outstanding Reviewer**, Emerald LiteratiNetwork

***2011:**

- **First Award Winner of the Best Research Paper**, IFERA@Americas Conference, Chia, Colombia.

***2010:**

- **Best Reviewer Award**, 10th IFERA Conference, Lancaster, UK.

***2008 :**

- **Best Research Award**, Académie Nationale des Sciences, Belles - Lettres et Arts de Bordeaux, France.
- **Best Research Paper Award Nominee**, 8th IFERA Conference, Breukelen, Holland.

***2007:**

- **First Award Winner of the Best Dissertation on Family Firms**, ASMEP, Paris, France.

***2006 :**

- **Best Research Paper Award Nominee**, 6th IFERA Conference, Jyväskylä, Finland.

***2005 :**

- Family Business Network - Miguel Angel Gallo Award Winner

The award recognizes an innovative paper with an outstanding academic quality level of research, 16th FBN- IFERA World Academic Research Conference, Brussels, Belgium.

***1999 :**

- Bourse d'Excellence Eiffel, Scholarship of Excellence, French Government (E.G.I.D.E).

***1998 :**

- Bourse de Mérite, Scholarship of Merit, Agency of French-speaking Universities (A.U.F).

ACADEMIC AND PROFESSIONAL AFFILIATIONS

- Family Business Centre, EDHEC Business School, France (2016 - present)
- Family Business Research Center (IRGO), University of Bordeaux, France (1999 - present)
- INSEEC Research Centre, INSEEC Business School, France (2007 - 2015)
- Vatel Ecole Hôtelière, International Hotel Management School, France (2008 – 2015)
- Entrepreneurship Research Society (2016)
- Women in Family Business (WIFB) (2014 – present)
- Family Business International Foundation (2013 – present)
- AFFI - Association Française de Finance (French Finance Association) (2009-2015)
- Academy of Management - Entrepreneurship Division (AOM) (2010-2013)
- Family Firm Institute (FFI) (2009 - present)
- International Family Enterprise Research Academy (IFERA) (2005 - present)
- The Family Business Network International (FBN-I) (2009 - present)
- The Family Business Network – France (2011 – present)

OTHER SKILLS

- Languages :

English, French, Arabic : Fluent.

German: Basic level, University Diploma in German Language (2004) With *Honors*, University of Montaigne Bordeaux 3, France.

Chinese: Basic level, University Diploma in Chinese (Language and History) (2003) With *Best Honors*, University of Montaigne Bordeaux 3, France.

- Research Methods :

Quantitative and Qualitative Methods : Surveys by questionnaires, Longitudinal Case studies. Data Analysis Softwares: SPSS, Nvivo, eviews.

- Certificate Programs and Tutorials:

- Family Business Advising Certificate: Family Firm Institute (2011)
- Family Wealth Advising Certificate: Family Firm Institute (2013)
- Transactional Analysis (Fundamentals): School of Transactional Analysis of South-Western France (2011).
- Bowen Family Systems Theory Tutorial: The Learning Centre, USA (2013)
- Faculty Development Workshops: International Family Enterprise Research Conference (2010 – 2014), Academy of Management Conference - Organizational Behavior Division (2013).