

	<p>Inge De Clippeleer</p> <p>Professor – Speciality: Management</p> <p>Phone: + 33 (0)3 20 15 45 00 Fax : +33 (0)3 20 15 45 01 E-mail : inge.declippeleer@edhec.edu</p>
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EDUCATION

- 09/2017- **Professor of Management** – EDHEC Business School, Lille, France
- Mid 2013-Mid 2017 **PhD scholar – Vlerick Business School, Belgium**
- “Being in the driver’s seat of your job: investigating contextual and individual determinants and outcomes of job crafting”
 - PhD funding secured after competitive selection process
- 2003-2008 **Master in Pedagogical Sciences – Ghent University, Belgium**
- Graduated magna cum laude
 - Specialization courses in management sciences
- 2006-2008 **Teachers’ degree in Pedagogical Sciences – Ghent University**
- Graduated magna cum laude

PROFESSIONAL EXPERIENCE

- Sep 2010-present **Lecturer, Executive Coach & Senior Research Associate**
- Jul 2008-Aug 2010 **Research Associate – Vlerick Business School**
(Vlerick is ranked 15th in the list of European business schools according to the Financial Times, and n°1 in the Benelux for executive education)

Teaching activities

- **Lecturer on topics in the field of Organizational Behavior**, such as career self-management, business communication, group dynamics, and self management in
 - Masters Programmes
 - Executive MBA and fulltime MBA Programmes
 - Executive Education Programmes (open and custom portfolio)
 - Bachelor Programmes (guest lecturer at Ghent University)
- International teaching experience (in Russia and across Europe)
- About 200 to 250 hours / year
- Excellent teaching scores (see appendix)

Executive coaching

- Career coach for Executive MBA participants and Masters students
- Coach in Executive Education Programmes (open and custom portfolio)
- Team coach for executive teams and operational teams
- Excellent coaching scores (on average 4,5/5 – available upon request)

Programme management and coordination

- Centre for Excellence in Career Management (2011-2015)
- European Human Resources Management Programme (international cooperation with EM Lyon, Copenhagen Business School and Luiss Business School among others) (2011-2014)
- Young Management Programme (2012) (evaluated: 4,9/5)
- Middle Management Programme (2011) (evaluated: 4,8/5)

Research activities

- Academic research studies on the psychological contract formation, leadership development & 360° feedback, and creativity
- Applied research projects (consultancy) for (inter)national companies, such as Atlas Copco, Randstad, AG Insurance, SAS Institute, ...

Miscellaneous

- Supervision of student projects and dissertations
- Co-developer of the Vlerick 360° Appreciative Leadership Profiler (academically founded 360° leadership development tool for executives, used as basis for individual and team coaching)
- Supported the development of the Leadership Simulation Game

PUBLICATIONS

In peer-reviewed journals

- De Stobbeleir, K., De Clippeleer, I., Caniëls, M., Goedertier, F., Deprez, J. & De Vos, A. (2016). The inside effects of a strong external employer brand: how external perceptions can influence organizational absenteeism rates. *International Journal of Human Resource Management*.
<http://dx.doi.org/10.1080/09585192.2016.1239120>
- De Stobbeleir, K., De Clippeleer, I., & Caniëls, M. (2014). The antecedents of creativity revisited: a process perspective. *Creativity and Innovation Management*, 23(2), 96-110.
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- De Vos, A., De Clippeleer, I., & Dewilde, T. (2009). Proactive career behaviors and career success during the early career. *Journal of Occupational and Organizational Psychology*, 82 (4), 761 - 777.

Three PhD papers in preparation.

LANGUAGES

- Dutch: mother tongue
- English: fluent
- French: good