



Martijn Jungst, PhD

Associate Professor – Speciality: Management

Tél.: + 33 (0)3 20 15 45 00

Fax: + 33 (0)3 20 15 45 01

E-mail : martijn.jungst@edhec.edu

EDUCATION

- 05/ 2016 **PhD in Organizational Behavior**
Maastricht University
(Promotor: Prof. Dr. M. Heijltjes, Co-Promotor: Dr. B. Blumberg)
Dissertation title: 'The good, the bad, and the ugly: managing relationships at work'. (Defense on 19th May 2016).
- 07/ 2009 **Master (MSc) in Management, Change, and Consultancy**
Maastricht University.
Thesis title: 'The impact of social networks on performance'.
- 07/ 2008 **Bachelor (BSc) in International Business**
Maastricht University.
- 07/ 2003 **Bachelor (ba) in Information Management**
Hogeschool Zuyd.

ACADEMIC POSITIONS

- 2017- **Director of Pedagogical Innovation Lab**
EDHEC Business School, France
- 2016- **Associate Professor of Management**
EDHEC Business School, France
- 2016- **Adjunct Faculty**
Maastricht School of Management

INDUSTRY EXPERIENCE

- 2014 – 2015 **ASM International N.V., The Netherlands**
Human Resource Consultant
- 2007 – 2009 **Vodafone, The Netherlands**
Teamcoach

2006 – 2007 **Google LLC, Ireland**
Quality Rater

MANUSCRIPTS CURRENTLY UNDER REVIEW

Milner, J., Jungst, M., Milner, T. (2019). Face-to-face vs. digital communication: Game on for leadership & team work interactions. Currently under review.

Jungst, M., Milner, J., Milner, T. (2019). Leadership during the digital age: the moderating role of the degree of digital communication. Currently under review.

Jungst, M. (2019). Dynamics of Negative and Expressive Ties on Performance. Currently under review.

Jungst, M., Schreurs, B., Serban, N. (2019). Manipulating Your Colleagues? The Effects of Interpersonal Relationships at Work and the Moderating Role of Machiavellianism. Currently under review.

Jungst, M., Janssens, B. (2019). Task and Extra-Role Performance: A Cross-National Perspective Between East and West. Currently under review.

Jungst, M. (2018). Managing Technological Insecurity with the Help of your Leader
Currently under review.

MANUSCRIPTS IN PROGRESS

Jungst, M., Schreurs, B. (2019). The Dark Side of Network Utilization.

Jungst, M., Charki, M. H. (2019). Team Dynamics of Negative Ties.

Jungst, M., Blumberg, B. (2019). Negative Ties and the Creation of Social Liabilities at the Workplace.

Milner, J., Jungst M., Milner, T., (2019). Being an effective leader during the New Digital Age.

JOURNAL ARTICLES (PEER REVIEWED)

Jungst, M., Blumberg, B. (2015). *Work Relationships: counteracting the negative effects of conflict*. International Journal of Conflict Management, Vol. 27 Iss. 2, p 225-248.

SELECTED CONFERENCE PRESENTATIONS

Jungst, M. (2019). *Dynamics of negative and expressive ties on performance*. Paper to be presented at 79th Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M., Milner, J., Milner, T. (2019). *Leadership during the digital age: the moderating role of the degree of digital communication*. Paper to be presented at 79th Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M., Serban, N. (2019). *Manipulating your colleagues? The moderating role of Machiavellianism*. Paper to be presented at 79th Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M. (2019). *The Temporal Dynamics of Negative and Positive Ties*. Paper to be presented at Sunbelt Conference XXIX, Montreal, Canada, 28-23 June.

Jungst, M., Milner, J., Milner, T. (2019). *The Moderating Role of the Degree of Digital Team Communication in the Relationship between Social Ties and Performance over Time*. Paper to be presented at the Small Group Meeting on Teamworking Virtually: Business as usual?, Lisbon, Portugal, 22 – 24 July.

Jungst, M. (2017). *Work relationships and organizational citizenship behavior over time*. Paper presented at 17th European Academy of Management Meeting, Glasgow, UK, 21-24 June.

Jungst, M. (2017). *Cross-national differences in relationships between conflict, engagement, OCB, and social networks*. Paper presented at 77th Academy of Management Meeting, Atlanta, Georgia, USA, 17-20 June.

Jungst, M. & Blumberg, B. (2015). *Work relationships and organizational citizenship behavior over time: a social ledger perspective*. Paper presented at Sunbelt Conference XXXV, Brighton, UK, 23-28 June.

Jungst, M. (2015). *Cross-national differences in relationships between conflict, engagement, OCB, and social networks*. Paper presented at 15th European Academy of Management Meeting, Warsaw, Poland, 17-20 June.

Jungst, M. (2015). *Effects of task interdependence on social networks and employee engagement*. Paper presented at 15th European Academy of Management Meeting, Warsaw, Poland, 17-20 June.

Jungst, M., Van Emmerik, H., Blumberg, B. (2014). *The dynamic role of social networks in mediating the relationship between team conflict and engagement*. Paper presented at the Southern Management Association, Savannah, Georgia, USA, 11-15 November.

Jungst, M., Van Emmerik, H., Blumberg, B. (2014). *Where East meets West: guanxi versus social capital in the workplace and associations with employee engagement*. Paper presented at the International Association for Chinese Management Research, Beijing, China, 18-22 June.

Jungst, M., Van Emmerik H., Blumberg, B. (2014). *Social resources and employee engagement: moderator effect of age*. Paper Presented at the Sunbelt Conference XXXIV, St. Pete Beach, Florida, 18-23 February.

Jungst, M., Van Emmerik H., Blumberg, B. (2013). *How social networks counteract the negative effects of workplace conflict on employee engagement*. Paper presented at the Sunbelt Conference XXXIII, Hamburg, Germany, 21-26 May.

Jungst, M., Van Emmerik, H., Guenter, H., Miscenko, D., Butter, C. (2012). *Intrinsic and extrinsic career orientation in Europe: the role of high involvement work practices and national cultures*. Paper presented at the Southern Management Association, Ft. Lauderdale, USA, 31 October-3 November.

HONORS AND AWARDS

- Best Reviewer Award (OB Division). Academy of Management 2015 Meeting.
- Best Reviewer Award. Southern Academy of Management 2014 Meeting.

SERVICE

Ad hoc reviewer for:

Human Resource Management

Journal of International Business Studies

Career Development International

International Archives of Occupational and Environmental Health Cross

Cultural Management: An International Journal

Journal of Organizational Effectiveness: People and Performance

RESEARCH INTERESTS

Negative Ties; Work Engagement; Workplace Conflict; Leadership; Digital Work Design.

LANGUAGES AND RESEARCH SKILLS

Languages	Dutch (native), English (fluent), German (basic), and French (basic)
Research Methods	SPSS Social Network Analysis using UCINET Structural Equation Modeling using Mplus Multilevel Analysis using R Longitudinal Data Analysis using R and Mplus