



**Martijn Jungst, PhD**

Associate Professor – Speciality: Management  
Coordinator International Academic Affairs

Tél.: + 33 (0)3 20 15 45 00

Fax: + 33 (0)3 20 15 45 01

E-mail : [martijn.jungst@edhec.edu](mailto:martijn.jungst@edhec.edu)

## EDUCATION

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- 2012-2016 **PhD in Organizational Behavior**  
Maastricht University, School of Business and Economics  
(Promotor: Prof. Dr. M. G. Heijltjes and Dr. B. Blumberg)  
*Dissertation title: 'The good, the bad, and the ugly: managing relationships at work'.*
- 2008-2009 **MA Degree in Management, Change, and Consultancy**  
Maastricht University, School of Business and Economics
- 2003-2008 **BA Degree in International Business**  
Maastricht University, School of Business and Economics
- 1999-2003 **BA degree in Information Management**  
Hogeschool Zuyd.

## ACADEMIC POSITIONS

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- 2020- **Coordinator International Academic Affairs**  
EDHEC Business School, France
- 2016- **Associate Professor of Management**  
EDHEC Business School, France
- 2016- **Adjunct Faculty**  
Maastricht School of Management
- 2017-2020 **Director of Pedagogical Innovation Lab**  
EDHEC Business School, France
- 2009-2012 **Teaching Assistant**  
Maastricht University

## INDUSTRY EXPERIENCE

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- 2014 – 2015 **ASM International N.V., The Netherlands**  
Human Resource Consultant
- 2007 – 2009 **Vodafone, The Netherlands**  
Teamcoach
- 2006 – 2007 **Google LLC, Ireland**  
Quality Rater

## MANUSCRIPTS CURRENTLY UNDER REVIEW

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Jungst, M. (2020). Do network structures matter more in virtual teams? Currently under review.

Jungst, M. (2020). Centrality in teamwork: the potential ameliorating effects of extraversion. Currently under review.

Jungst, M. (2020). Does social support enhance performance over time? The mediating role of positive affect and self-efficacy. Currently under review.

Jungst, M. (2020). Technological complexity and employee silence: the buffering role of social support. Currently under review.

Jungst, M. (2020). Technological invasion and employee silence: a comparison between Millennials and Generation Xers. Currently under review.

Milner, J., Jungst M., Milner, T., (2020). Being an effective leader during the New Digital Age. Currently under review.

Jungst, M., Schreurs, B., Jawahar, J., Serban, N. (2020). Differential benefits of social resources for low and high Machiavellians: A three-study constructive replication. Currently under review.

Jungst, M., Milner, J., Milner, T. (2019). The effect of leader member exchange on voice: a moderated mediation model of employee engagement and digital communication. Currently under review.

## MANUSCRIPTS IN PROGRESS

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Jungst, M. (2019). Dynamics of negative and positive ties on performance. *In progress*

Sabr, S., Jungst, M. (2020). What they say matters? The influence of employee voice on leader identity. *In progress*.

Handke. L., Jungst. M. (2020). Team virtuality appropriation and team performance. *In progress*.

Schreurs. B., Jungst. M. (2020). Social Networks and team performance: the moderating role of team personality. *In progress*.

Sherif. S., Schwartz, G., Jungst, M. (2020). Authentic leadership and performance: the moderating role of organizational identification. *In progress*.

Jungst. M. (2020). Social resources in Europe. *In progress*.

## **JOURNAL ARTICLES (PEER REVIEWED)**

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Jungst, M., Janssens, B. (2020). Task and extra-role performance: A cross-national perspective between east and west. *International Journal of Cross Cultural Management*, Vol. 20 Iss. 1, p 71-87.

Jungst, M. (2019). Effect of technological insecurity on performance through emotional exhaustion: a moderated mediation approach. *International Journal of Technology and Human Interaction*, Forthcoming (*Reference Number: 130519-032613*).

Jungst, M., Blumberg, B. (2015). Work Relationships: counteracting the negative effects of conflict. *International Journal of Conflict Management*, Vol. 27 Iss. 2, p 225-248.

## **SELECTED CONFERENCE PRESENTATIONS**

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Jungst, M. (2020). *Network Structure and team virtuality*. Paper to be presented 20<sup>th</sup> European Academy of Management Meeting, Dublin, Ireland, 4-6 December.

Jungst. M. (2020). *Network centrality and individual performance: the moderating role of extraversion and openness to experience*. Paper to be presented at the Sunbelt Conference XL, Paris, France, 13 -17 July. (Virtual Conference due to COVID-19)

Jungst, M. (2019). *Dynamics of negative and expressive ties on performance*. Paper presented at 79<sup>th</sup> Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M., Milner, J., Milner, T. (2019). *Leadership during the digital age: the moderating role of the degree of digital communication*. Paper presented at 79<sup>th</sup> Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M., Serban, N. (2019). *Manipulating your colleagues? The moderating role of Machiavellianism*. Paper presented at 79<sup>th</sup> Academy of Management Meeting, Boston, Massachusetts, USA, 9-30 August.

Jungst, M., Milner, J., Milner, T. (2019). *The moderating role of the degree of digital team communication in the relationships between social ties and performance over time*. Paper presented at the Small Group Meeting on Teamworking Virtually: Business as usual?, Lisbon, Portugal, 22-24 July.

Jungst, M. (2019). *Temporal Dynamics of positive and negative ties*. Paper presented at Sunbelt XXXIX, Montreal, Canada, 18-23 June.

Jungst, M. (2017). *Work relationships and organizational citizenship behavior over time*. Paper presented at 17<sup>th</sup> European Academy of Management Meeting, Glasgow, UK, 21-24 June.

Jungst, M. (2017). *Cross-national differences in relationships between conflict, engagement, OCB, and social networks*. Paper presented at 77<sup>th</sup> Academy of Management Meeting, Atlanta, Georgia, USA, 17-20 June.

Jungst, M. & Blumberg, B. (2015). *Work relationships and organizational citizenship behavior over time: a social ledger perspective*. Paper presented at Sunbelt Conference XXXV, Brighton, UK, 23-28 June.

Jungst, M. (2015). *Cross-national differences in relationships between conflict, engagement, OCB, and social networks*. Paper presented at 15<sup>th</sup> European Academy of Management Meeting, Warsaw, Poland, 17-20 June.

Jungst, M. (2015). *Effects of task interdependence on social networks and employee engagement*. Paper presented at 15<sup>th</sup> European Academy of Management Meeting, Warsaw, Poland, 17-20 June.

Jungst, M., Van Emmerik, H., Blumberg, B. (2014). *The dynamic role of social networks in mediating the relationship between team conflict and engagement*. Paper presented at the Southern Management Association, Savannah, Georgia, USA, 11-15 November.

Jungst, M., Van Emmerik, H., Blumberg, B. (2014). *Where East meets West: guanxi versus social capital in the workplace and associations with employee engagement*. Paper presented at the International Association for Chinese Management Research, Beijing, China, 18-22 June.

Jungst, M., Van Emmerik H., Blumberg, B. (2014). *Social resources and employee engagement: moderator effect of age*. Paper Presented at the Sunbelt Conference XXXIV, St. Pete Beach, Florida, 18-23 February.

Jungst, M., Van Emmerik H., Blumberg, B. (2013). *How social networks counteract the negative effects of workplace conflict on employee engagement*. Paper presented at the Sunbelt Conference XXXIII, Hamburg, Germany, 21-26 May.

Jungst, M., Van Emmerik, H., Guenter, H., Miscenko, D., Butter, C. (2012). *Intrinsic and extrinsic career orientation in Europe: the role of high involvement work practices and national cultures*. Paper presented at the Southern Management Association, Ft. Lauderdale, USA, 31 October-3 November.

## HONORS AND AWARDS

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- Best Reviewer Award (OB Division). Academy of Management 2015 Meeting.
- Best Reviewer Award. Southern Academy of Management 2014 Meeting.

## SERVICE

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*Ad hoc reviewer for:*

Human Resource Management

Journal of International Business Studies

Career Development International

International Archives of Occupational and Environmental Health Cross

Cultural Management: An International Journal

Journal of Organizational Effectiveness: People and Performance

Business and Professional Ethics Journal

## RESEARCH INTERESTS

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Work Relationships; Work Engagement; Workplace Conflict; Leadership; Digital Work Design.

## LANGUAGES AND RESEARCH SKILLS

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Languages	Dutch (native), English (fluent), German (basic), and French (basic)
Research Methods	SPSS Social Network Analysis using UCINET Structural Equation Modeling using Mplus Multilevel Analysis using R Longitudinal Data Analysis using R and Mplus